

Standard or High Deductible Health Plans

Choose a plan when you are a new employee, during Open Enrollment, or following a qualifying status change.



	Standard Plans		High-Deductible Health Plans (HDHP)	
	HMO	PPO	HMO	PPO
Choice of Providers	Network Only	In- or Out-of-Network	Network Only	In- or Out-of-Network
How You Pay for Most Medical Care	Set copayments	Network: Set copayments or percentage of network allowed amount after deductible Non-Network: Percentage of non-network allowance after deductible and any balance up to charges	Percentage of cost after deductible Must meet the deductible (\$1,500 for individual: \$3,000 for family) Certain preventive care services are covered	
Reimbursement Account	Yes. Active employees Healthcare Flexible Spending Account		Yes. Active employees Limited Purpose Medical Reimbursement Account	
Health Savings Account	No		Yes. Active employees	
Annual Deductible	Lower than HDHP		Higher than Standard Plan	
Annual Out-of-Pocket	Lower than HDHP		Higher than Standard Plan	
Monthly Rate*	Higher than HDHP		Lower than Standard Plan	

Monthly Rate*

Standard and Choice HMO/PPO

Job Classification	Employee	+ Spouse	Family
Career Service	\$50.00	\$30.00	\$180.00
SES/SMS	\$8.34	\$30.00	\$30.00
COBRA (Non-Medicare)	\$829.73	\$1867.70	\$1867.70
Early Retiree	\$813.46	\$1831.08	\$1831.08
Over-Age Dependents	\$813.46	NA	NA

* Divide the monthly rate by two for the biweekly rate.

High-Deductible HMO/PPO

Job Classification	Employee	+ Spouse	Family
Career Service	\$15.00	\$30.00	\$64.30
SES/SMS	\$7.50	\$15.00	\$32.15
COBRA (Non-Medicare)	\$751.54	\$1664.69	\$1664.69
Early Retiree	\$736.80	\$1632.05	\$1831.08
Over-Age Dependents	\$736.80	NA	NA

* Divide the monthly rate by two for the biweekly rate.

Health Benefit Plans, Directories, and Videos by Provider



Aetna Benefits Guide | Spanish

SBC: [HMO](#) | [Spanish](#) | [HDHP HMO](#) | [Spanish](#)

Website: AetnaStateofFlorida.com

[Video](#) | [Spanish](#)



CHP Benefits Guide

SBC: [HMO](#) | [Spanish](#) | [HDHP HMO](#) | [Spanish](#)

Website: CapitalHealth.com/state



Florida Blue Plan Brochure | Spanish

SBC: [PPO](#) | [Spanish](#) | [HDHP PPO](#) | [Spanish](#)

Website: FloridaBlue.com/state-employees

[Video](#) | [Spanish](#)



UHC Benefits Guide

SBC: [HMO](#) | [Spanish](#) | [HDHP HMO](#) | [Spanish](#)

Website: WhyUHC.com/Florida

[Video](#) | [Spanish](#)

For more information about selecting your benefits, visit MyBenefits.MyFlorida.com/MyHealth.