

What's New for 2025

Insurance Premium Changes

You can review the Premium Rate Chart on the MyBenefits.MyFlorida.com website, under the Premium Rates tab. The employer and COBRA amounts for health insurance have changed.

Aflac

Aflac Personal Care Indemnity has increased benefits as follows:

- Initial diagnosis from \$1,500 to \$1,800 for insured or spouse; dependent child from \$2,250 to \$2,700.
- Radiation and chemotherapy administered from \$200 to \$240 per day.
- Chemotherapy self-injected from \$200 to \$240 per injection; \$1,600 to \$1,920 monthly maximum.
- Pump or implant from \$200 to \$240 each pump or implant; \$800 to \$960 monthly maximum.
- Oral chemotherapy from \$200 to \$240 per prescription; \$800 to \$960 monthly maximum.
- Immunotherapy benefit from \$300 to \$360 per calendar month; \$1,500 to \$1,800 lifetime maximum.

Cigna Health

Cigna Health has increased the 365+ Plan from \$200 to \$250 per day.

Employee Assistance Program:

Acentra Health

Acentra Health (formerly KEPRO) is an Employee Assistance Program (EAP) that offers free services to all state agency employees, including OPS, as well as their household family and dependents. The EAP has an abundance of resources to help you manage everyday challenges or significant life events through a robust support network of local resources.

Note: Universities and colleges use their own EAP; call your HR department for information.

Weight Management Program

The Weight Management Program (WMP) application period is open from Oct. 28 through Nov. 17, 2024. The WMP is accepting up to 2,800 members. See page 31 for details.



Diabetes Management Program

The Diabetes Management Program (DMP) application period is open from Oct. 28 through Nov. 17, 2024. The program is accepting up to 2,000 members. See page 31 for details.

Medicare Advantage Prescription Drug

Effective January 1, 2025, the rates for the Capital Health, Humana, and UnitedHealthcare Medicare Advantage Prescription Drug (MA-PD) plans have increased. Monthly premium per enrollee for the 2025 calendar year by plan are:

- Capital Health Plan MA-PD: \$180 per month.
- Humana MA-PD: \$75.09 per month.
- UnitedHealthcare MA-PD: \$345 per month.

To review your annual benefits statement, please visit [People First](https://PeopleFirst.com) or MyBenefits.MyFlorida.com/MAPD.

Medicare for Disability

The Division of State Group Insurance has implemented a program to assist eligible retiree members with applying for and obtaining Social Security Disability Insurance (SSDI) and early Medicare coverage. The Division has partnered with Public Consulting Group (PCG) to administer this program. If you are under age 65, a retiree, spouse, or an eligible dependent, PCG may be able to help you obtain Social Security Disability and Medicare benefits at no cost to you. For more information contact PCG at 800-805-8329 or Disability@pcgus.com.



YouTube

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