

AMENDMENT NO.: 3 Contract No.: 80101500-20-1 Contract Title: Management Consulting Services

This Contract Amendment ("Amendment") to the Management Consulting Services Contract No. 80101500-20-1 ("Contract"), is made by the State of Florida, Department of Management Services ("Department") and Innovative Emergency Management, Inc. ("Contractor"), collectively referred to herein as the "Parties."

WHEREAS the Parties entered into the Contract which became effective on March 1, 2021, for the provisions of Management Consulting Services; and

WHEREAS, the Contractor notified the Department that effective January 16, 2024, it would operate under its new corporate legal name, IEM International, Inc.; and

WHEREAS, the Contractor's name as listed in the Contract must be amended to reflect the Contractor's registered corporation name listed as active with the Florida Department of State Division of Corporations; and

WHEREAS the Parties agreed that the Contract may be amended by mutual agreement as provided in Contract Attachment B, Special Contract Conditions, subsection 6.9, Modification and Severability; and

WHEREAS this Amendment reflects the modification of the Contractor's name only, all rights, obligations, duties, and responsibilities under this Contract shall remain the same.

ACCORDINGLY, and in consideration of the mutual promises contained in the Contract documents, the Parties agree to the following:

I. Contract. The "Contract", as used herein, whether capitalized or not, means the Contract for Management Consulting Services (Contract No. 80101500-20-1), including any amendments or modifications to such Contract; and any purchase orders made pursuant to the Contract, either before or after the effective date of this Amendment.

II. Contractor. Following the effective date of this Amendment, the term "Contractor" as used in the Contract shall refer to IEM International, Inc. IEM International, Inc., agrees to be bound by and fully perform all obligations, duties, and responsibilities, and to abide by all terms and conditions specified in the Contract as awarded to Innovative Emergency Management, Inc.

III. Conflict. To the extent any of the terms of this Amendment conflict with any other terms of the Contract, the terms of this Amendment shall control.

IV. Effect. Unless modified by this Amendment, all terms and conditions contained in the Contract remain in full force and effect. This Amendment is effective when signed by both Parties.

IN WITNESS WHEREOF, the Parties have executed this Amendment by their duly authorized representatives.

State of Florida: Department of Management Services

By: DocuSigned by: Jusse Marks 622667808BCA448....

Name: Jesse Marks

Title: Deputy Director, Procurement & CM

Date: 3/7/2024 | 2:05 PM EST

Contractor: IEM International, Inc.



Name: Keith Reynolds

Title: Manager of Contract Administration

Date: 3/4/2024 | 12:54 PM PST