| 2025<br>Dental<br>Plans  | Prepaid Dental Plans (DHMO)                     |   |   | Preferred Provider Organization (PPO) Plans  |   | Indemnity with PPO Plans  |   | Indemnity<br>Plans                                   |
|--|---|---|---|--|---|---|---|--|
|  | Cigna<br>Prepaid<br>Dental<br>(4034)            | Sun Life<br>Prepaid<br>Dental<br>(4025)         | Humana HD<br>205 Prepaid<br>Dental (4044)                                 | Ameritas, Humana,<br>MetLife Preventive<br>PPO<br>(4023, 4094, 4033)                                       | Ameritas, Humana,<br>MetLife Standard<br>PPO<br>(4022, 4092, 4032)  | Ameritas, Humana,<br>MetLife Indemnity<br>w/PPO<br>(4021, 4090, 4031)                                       | Sun Life<br>Indemnity w/<br>PPO<br>(4074)                           | Humana<br>Indemnity<br>(4084)                        |
| Type I: Preventative<br>Services (Routine<br>cleanings, X-rays,<br>etc.) | See benefit<br>schedule:<br>Fixed<br>copayments | See benefit<br>schedule:<br>Fixed<br>copayments | See benefit<br>schedule: Fixed<br>copayments                              | 100% in-network<br>80% out of network  | 100% in-network<br>80% out of network   | 100% in or out of network   | 100% in or out of<br>network  | See benefit<br>schedule:<br>Reimbursement<br>amounts |
| Type II: Basic<br>Services (Fillings,<br>root canals, etc.)              | See benefit<br>schedule:<br>Fixed<br>copayments | See benefit<br>schedule:<br>Fixed<br>copayments | See benefit<br>schedule: Fixed<br>copayments                              | 80% in-network<br>50% out of network   | 80% in-network<br>50% out of network  | 80% in or out of network  | 80% in or out of<br>network   | See benefit<br>schedule:<br>Reimbursement<br>amounts |
| Type III: Major<br>Services (Crown,<br>bridges, etc.)                    | See benefit schedule: Fixed copayments          | See benefit<br>schedule:<br>Fixed<br>copayments | See benefit<br>schedule: Fixed<br>copayments                              | No coverage  | 50% in-network<br>30% out of network  | 50% in or out of network  | 50% in or out of<br>network   | See benefit<br>schedule:<br>Reimbursement<br>amounts |
| Annual Deductible  | No Deductible                                   | No Deductible                                   | No Deductible   | Type I: No deductible Type II only: Individual: \$50 EE + Spouse: \$100 EE + Children: \$100 Family: \$150 | Type I: No deductible Type II & III: Individual: \$50 EE + Spouse: \$100 EE + Children: \$100 Family: \$150 | Type I: No deductible Type II & III: Individual: \$50 EE + Spouse: \$100 EE + Children: \$100 Family: \$150 | Type I: No deductible Type II & III: Individual: \$50 Family: \$100 | No Deductible  |
| Annual Maximum   | None  | None  | None  | \$1,000  | \$1,500   | \$2,000   | \$2,000 in-network<br>\$1,500 out of network                        | \$1,000  |
| Orthodontia  | Yes, no age<br>limit                            | Yes, no age<br>limit                            | No age limit:<br>Eligible for 25%<br>discount at<br>provider's discretion | No coverage  | Yes, no age limit   | Yes, no age limit   | Yes, only dependents<br>under 19                                    | No Coverage  |
| Waiting Period for<br>Orthodontic<br>Services                            | None  | None  | None  | No Coverage  | 12 month waiting period<br>(may be satisfied w/<br>prior creditable<br>coverage)                            | None  | None  | No Coverage  |
| Orthodontia<br>Maximum   | None  | None  | None  | No Coverage  | \$2,000 in-network; \$1,500 out of network  | \$2,500 in or out of<br>network   | \$1,500   | No Coverage  |