| 2024 | Prepaid Dental Plans (DHMO) | | | Preferred Provider Organization (PPO) Plans | | Indemnity with PPO Plans | | Indemnity Plans |
|--|---|---|---|--|---|--|--|--|
| Dental Plans | Cigna Prepaid Dental (4034) | Sun Life Prepaid Dental (4025) | Humana HD 205 Prepaid Dental (4044) | Ameritas, Humana, Metlife Preventive PPO (4023, 4094, 4033) | Ameritas, Humana, Metlife Standard PPO (4022, 4092, 4032) | Ameritas, Humana, Metlife Indemnity w/PPO (4021, 4090, 4031) | Sun Life Indemnity w/ PPO (4074) | Humana Indemnity (4084) |
| Type I: Preventative Services (Routine cleanings, X-rays, etc.) | See benefit schedule: Fixed copayments | See benefit schedule: Fixed copayments | See benefit schedule: Fixed copayments | 100% in-network: 80% out of network | 100% in-network: 80% out of network | 100% in or out of network | 100% in or out of network | See benefit schedule: Reimbursement amounts |
| Type II: Basic Services (Fillings, root canals,etc.) | See benefit schedule: Fixed copayments | See benefit schedule: Fixed copayments | See benefit schedule: Fixed copayments | 80% in-network 50% out of network | 80% in-network 50% out of network | 80% in or out of network | 80% in or out of network | See benefit schedule: Reimbursement amounts |
| Type III: Major Services (Crown, bridges, etc.) | See benefit schedule: Fixed copayments | See benefit schedule: Fixed copayments | See benefit schedule: Fixed copayments | No coverage | 50% in-network: 30% out of network | 50% in or out of network | 50% in or out of network | See benefit schedule: Reimbursement amounts |
| Annual Deductible | No Deductible | No Deductible | No Deductible | Type I: No deductible Type II only: Individual: \$50 EE+Spouse: \$100 EE + Children: \$100 Family: \$150 | Type I: No deductible Type II & III: Individual: \$50 EE + Spouse: \$100 EE + Children: \$100 Family: \$150 | Type I: No deductible Type II & III: Individual: \$50 EE + Spouse: \$100 EE + Children \$100 Family: \$150 | Type I: No deductible Type II & III: Individual: \$50 Family: \$100 | No Deductible |
| Annual Maximum | None | None | None | \$1,000 | \$1,500 | \$2,000 | \$2,000 in-network: \$1,500 out of network | \$1,000 |
| Orthodontia | Yes, No age limit | Yes, No age limit | No age limit: Eligible for 25% discount at provider's discretion | No coverage | Yes, No age limit | Yes, No age limit | Yes, Only dependants under 19 | No Coverage |
| Waiting period for Orthodontic Services | None | None | None | No Coverage | 12 month waiting period (may be satisfied w/ prior creditable coverage) | None | None | No Coverage |
| Othordontia Maximum | None | None | None | No Coverage | \$2,000 in-network; \$1,500 out of network | \$2,500 in or out of network | \$1,500 | No Coverage |