

Open Enrollment Checklist for 2023

Use this checklist to help make your benefit choices for 2023 in People First. To learn more about each plan go to mybenefits.myflorida.com.

Health		<input type="checkbox"/> Individual	<input type="checkbox"/> Family		
State Employees' PPO Plan - Florida Blue		<input type="checkbox"/> Standard PPO		<input type="checkbox"/> High Deductible PPO	
Aetna (must live or work in service area)		<input type="checkbox"/> Standard HMO		<input type="checkbox"/> High Deductible HMO	
AvMed (must live or work in service area)		<input type="checkbox"/> Standard HMO		<input type="checkbox"/> High Deductible HMO	
Capital Health Plan (must live or work in service area)		<input type="checkbox"/> Standard HMO		<input type="checkbox"/> High Deductible HMO	
UnitedHealthcare (must live or work in service area)		<input type="checkbox"/> Standard HMO		<input type="checkbox"/> High Deductible HMO	
<input type="checkbox"/> Health Savings Account (if enrolling in a High Deductible Health Plan)				\$	
Chard Snyder will automatically open the HSA Advantage™ account after HSA enrollment in PeopleFirst.					
Life					
Basic Coverage					
Basic Term Life		<input type="checkbox"/> Career Service and SES/SMS employees (automatically enrolled) <input type="checkbox"/> OPS / Variable hour class employees (\$3.58/month - employee-elected and employee-paid) <input type="checkbox"/> \$25,000 Policy			
Employee-elected coverage (for employees enrolled in basic term life)					
Optional Term Life Coverage Level (medical underwriting may be required)		<input type="checkbox"/> 1x <input type="checkbox"/> 2x <input type="checkbox"/> 3x <input type="checkbox"/> 4x <input type="checkbox"/> 5x <input type="checkbox"/> 6x <input type="checkbox"/> 7x (annual salary) <ul style="list-style-type: none"> Maximum coverage: \$1,000,000 Includes matching AD&D benefit OPS/Variable hour class employees are not eligible 			
Spouse Optional Life (Underwriting required if not first time eligible)		Elect one of the below: <input type="checkbox"/> \$15,000 (\$5.18/month) <input type="checkbox"/> \$20,000 (\$6.90/month)			
Child Optional Life (Covers all registered dependent children for \$0.85/month)		<input type="checkbox"/> \$10,000 (\$0.85/month)		<ul style="list-style-type: none"> Children are eligible from live birth to age 26 Elections are guaranteed without answering health questions 	
Savings and Spending Accounts (annual amounts)					
Healthcare FSA	Applies to benefit-eligible employees			\$	
Limited Purpose FSA	Applies to benefit-eligible employees			\$	
Dependent Care FSA	Applies to benefit-eligible employees w/eligible dependent			\$	
Health Savings Account (HSA)	Employees enrolled in an HDHP			\$	
Health Reimbursement Account (HRA) and Post-Deductible HRA	Enrollees who have a State Group Insurance health plan are eligible. If you enroll in an HDHP, you are only eligible for the Post-Deductible HRA. Your HRA becomes active once your first reward has been credited to the account (for Shared Savings Program rewards only).				
Dental					
Ameritas	<input type="checkbox"/> Standard	<input type="checkbox"/> Indemnity with PPO	<input type="checkbox"/> Preventive		
CIGNA	<input type="checkbox"/> Prepaid				
Humana	<input type="checkbox"/> Standard	<input type="checkbox"/> Indemnity with PPO	<input type="checkbox"/> Preventive	<input type="checkbox"/> Prepaid	
Indemnity Humana	<input type="checkbox"/> Schedule				
MetLife	<input type="checkbox"/> Standard	<input type="checkbox"/> Indemnity with PPO	<input type="checkbox"/> Preventive		
Sun Life	<input type="checkbox"/> Prepaid	<input type="checkbox"/> Indemnity with PPO			
Vision					
<input type="checkbox"/> Humana Vision Plan -Exam and Materials (Plan 3004)					
Other Supplemental					
Aflac	<input type="checkbox"/> Cancer	<input type="checkbox"/> Hospital Intensive Care			
CHLIC	<input type="checkbox"/> PPP Plan	<input type="checkbox"/> 30/20 Plan	<input type="checkbox"/> 365 Plus \$100/Day Plan	<input type="checkbox"/> 365 Plus \$200/Day Plan	<input type="checkbox"/> SIS Plan
Colonial	<input type="checkbox"/> Cancer	<input type="checkbox"/> Accident	<input type="checkbox"/> Disability		
New Era	<input type="checkbox"/> \$100 Per Day	<input type="checkbox"/> \$200 Per Day	<input type="checkbox"/> \$100/Day/ECR		