

CONTRACT NO.: DMS-08/09-077
BETWEEN
STATE OF FLORIDA DEPARTMENT OF MANAGEMENT SERVICES
AND
GEO SECURE SERVICES, LLC
FOR THE
SOUTH BAY CORRECTIONAL FACILITY

AMENDMENT NO.: 31

This Amendment No. 31 (the "Amendment") to Contract No.: DMS-08/09-077 (the "Contract") is by and between the State of Florida, Department of Management Services (the "Department"), and GEO SECURE SERVICES, LLC, a wholly owned subsidiary of THE GEO GROUP, INC. ("GEO", "GEO Corrections" or the "Contractor"), collectively referred to herein as the "Parties".

WHEREAS, Section 12.15 of the Contract expressly allows for amendments to be made to the Contract; and

WHEREAS, the 2021-2022 General Appropriations Act has been finalized and specific funding for Privately Operated Institutions Inmate Welfare Trust Fund and Continuum of Care (CoC) Programming has been identified.

THEREFORE, the Parties agree to amend the Contract as follows:

1. Subject to sufficient funds in the Privately Operated Institutions Inmate Welfare Trust Fund (POIIWTF) and budget authority, Exhibit 6 is deleted and replaced with the attached Exhibit 6.
2. Exhibit 2, FY 20/21 Staffing Plan, Exhibit 9, FY 20/21, Contractor CoC Post Release Services Estimated Budget, and Exhibit 11, FY 20/21, Contractor CoC pricing are deleted and replaced with the Exhibit 2 - FY 21/22, Staffing Plan, Exhibit 9 - FY 21/22, Contractor CoC Post Release Services Estimated Budget, and Exhibit 11 - FY 21/22, Contractor CoC pricing, attached hereto.
3. A new subsection 12.3.1, Inspection of Records, is as added to the Contract as follows:

12.3.1. Inspection of Records.

In accordance with section 216.1366, Florida Statutes (F.S.), the Department is authorized to inspect the: (a) financial records, papers, and documents of the Contractor that are directly related to the performance of the Contract or the expenditure of state funds; and (b) programmatic records, papers, and documents of the Contractor which the Department determines are necessary to monitor the performance of the Contract or to ensure that the terms of the Contract are being met. The Contractor shall provide such records, papers, and documents requested by the Department within 10 Business Days after the request is made.

4. Section 12.25, E-Verify, of the Contract is hereby deleted in its entirety and replaced as follows:

The Contractor and its subcontractors have an obligation to utilize the U.S. Department of Homeland Security's (DHS) E-Verify system for all newly hired employees in accordance with section 448.095, F.S. By executing this Contract, the Contractor certifies that it is registered with, and uses, the E-Verify system for all newly hired employees in accordance with section 448.095, F.S. The Contractor must obtain an affidavit from its subcontractors in accordance with paragraph (2)(b) of section 448.095, F.S., and maintain a copy of such affidavit for the duration of the Contract.


This section serves as notice to the Contractor regarding the requirements of section 448.095, F.S., specifically sub-paragraph (2)(c)1, and the Department's obligation to terminate the Contract if it has a good faith belief that the Contractor has knowingly violated section 448.09(1), F.S. If terminated for such reason, the Contractor will not be eligible for award of a public contract for at least one year after the date of such termination. The Department will promptly notify the Contractor and order the immediate termination of the contract between the Contractor and a subcontractor performing work on its behalf for this Contract should the Department have a good faith belief that the subcontractor has knowingly violated section 448.09(1), F.S.

5. This Amendment remains subject to section 287.0582, F.S..
6. This Amendment and all of its Exhibits are hereby made a part of this Contract. All other terms and conditions of the Contract shall remain in full force and effect. Except as otherwise expressly set forth herein, the terms and conditions contained in the Contract and subsequent amendments are unchanged. This Amendment sets forth the entire understanding between the Parties with regard to the subject matter hereof.
7. This Amendment is effective on the last date of execution.

SIGNATURE PAGE IMMEDIATELY FOLLOWS

SO AGREED, by the Parties' authorized representatives on the dates noted below:

STATE OF FLORIDA DEPARTMENT OF MANAGEMENT SERVICES

DocuSigned by:


J. Todd Inman, Secretary

7/1/2021 | 2:47 PM EDT

Date

GEO SECURE SERVICES, LLC

DocuSigned by:


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Amber D. Martin,
Executive Vice President, Contract Administration

7/1/2021 | 11:46 AM PDT

Date

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**Department of Management Services
Private Prison Monitoring
Budget Summary**

Privately Operated Institutions Inmate Welfare Trust Fund (POIIWTF) Program Request

Facility:	South Bay Correctional Facility	Fiscal Year: 2021-2022	
Previous Year's Approved Budget:			
Previous Year's Total Expenditure:			
POIIWTF Final Budget Approval:			
		For Department Use Only	
Summary		Approval	Final Budget Approval
Barbering - Salary & Benefits			
Barbering - Supplies			
Barbering - Equipment			
Barbering - Other (Licensing)			
Barbering - Program Total			
Career Center - Salary & Benefits			
Career Center - Supplies			
Recreation/Chapel/Visitation - Program Total			
Total POIIWTF Funds Requested:			

Department of Management Services
Private Prison Monitoring
Attachment A: POIITWF Program Request and Narrative
Privately Operated Institutions Inmate Welfare Trust Fund (POIITWF)

Facility:	South Bay CRF	Fiscal Year:	2021 -2022
Title of Program:	Barbering/Human Services		
Program Instructor's Name:	Vacant		
Program Instructor's Title/Position:	Vocational Instructor/Barbering		
Total Hours of Program Participation Per Inmate Per Week:	30	POIITWF Funds Requested:	
Target Inmate Population (Inmate Criteria):	Total Inmate Population	Previous Year's Approved Budget:	
OBIS Course Code:	1120403		

1. Program Narrative:
Many of our participants have experience in barbering but do not hold professional certification that will enable the assurance of gainful employment. This barbering course will allow the participants to earn professional certification and acquire the knowledge, skills, and competencies necessary to pass the state board exams. Barbering is categorized as an essential service, is a part of the Human Services Cluster, and Personal Services Industry. It is a US\$5 billion industry (IBISWorld) with a projected growth rate of 1.1% (DataUSA). The course follows FDOE Curriculum Framework and offers a lucrative career and credentials to work or operate a barbering business in Florida.
2. Specific Activities:
(Include information about service delivery and timelines.)
Barbering is a 900 hours/7.5 weeks course and is divided into 7 main sections including: Florida Laws and Rules (225 hours); Safety, Sanitation, and Sterilization (270 hours); Hair Structure and Chemistry (90 hours); and Hair Cutting and Hair Care Methodology (315 hours). See attached 2021 FDOE Curriculum Framework. Participants will receive 6 hours of instruction each day divided into two 3 hour sections. Instruction is designed to qualify students for employment upon successfully passing the Florida Barber License Examination.
3. How does this program have the potential to aid inmates' reintegration into society?
The program is structured to prepare participants for advanced training, employment, or a career in barbering industry. Participants will be equipped with the technical skills, proficiency, and general employability skills to aid their smooth integration into society as contributing members towards social and economic growth and development.
4. What are the specific goals and objectives of this program?
(Describe the anticipated results of the program. Explain how the activities directly and/or indirectly address the issue or need and support achievement of these results.)
The goals and objectives of the program are to: prepare participants for employment or a career in barbering; validate the practical and theoretical experience in barbering; qualify participants to earn the credentials and barbering license to practice in the State of Florida.
5. Describe your evaluation plan for assessing how well the program met its goals and objectives.
The evaluation plan will include: written examinations, practical examinations (observation and demonstrations), projects, and homework assignments.
6. Staff Qualifications (Attach Job Description)
(Include biographical information or required minimum qualifications for any staff and volunteers):
See attached Job description
7. Attach Program Curriculum (e.g., Department of Education, Auburn University, etc.)
See attached FDOE 2020-2021 Curriculum Frameworks

The warden or designee certifies that this POIITWF application is compliant with the DMS contract, DMS IWTF policy, and all laws and rules of the State of Florida.

William Hamilton
Electronic Signature

February 17, 2021
Date

**Department of Management Services
Private Prison Monitoring
Attachment B: Budget Instructions**

Privately Operated Institutions Inmate Welfare Trust Fund (POIITWF)

The budget narrative provides a complete description of the costs associated with the program activities. As you prepare to assemble the budget, go back through the program narrative and make a list of all personnel and non-personnel items related to the operation of the program. The list of budget items and the calculations used to arrive at the dollar figures should be summarized below. All significant costs must be broken out within the subcategories and should include a detailed description. The following information will be used by the POIITWF Committee to determine funding level. It should include the following areas:

1. Personnel

- a. Each individual should be identified by name and position. **Vacant**
- b. Time commitments should be included as hours or percentage of time stated for each position. **40 hrs per week**
- c. The total charges for each person listed includes an explanation of how the costs have been calculated.

- d. Indicate which individuals (if any) are volunteers. **N/A**

2. Fringe Benefits

- a. Identify which individuals are eligible for fringe benefits. **Program Instructor is eligible for fringe benefits.**
- b. Identify the elements that comprise the fringe benefits figures.
Medical Insurance, Dental Insurance, Payroll Taxes, Workers Compensation Ins., and 401K
- c. Indicate whether fringe benefits are in the same proportion to other salaries not funded by POIITWF.

3. Travel N/A

- a. The narrative must include a detailed breakdown of estimated travel costs.
- b. All travel costs must comply with state policies and procedures.
- c. Reimbursement requests for travel must include a state travel voucher.
- d. For each trip, indicate destination, estimated mileage, method of travel, cost per mile and duration, number of travelers, per diem rate for meals and lodging.
- e. Detail the purpose of the proposed travel.
- f. For each item, include an explanation of how these charges are necessary for the successful completion of the program.

4. Supplies (See attached C: Budget Narrative)

- a. Supplies must be itemized by type of material and nature of expense.
- b. For general office or business supplies, the total charge must provide support for the program activities.
- c. For specific items, include the number of units, cost per unit and total cost.
- d. Explain how these charges are necessary for the successful completion of the program.

5. Equipment Rental/Purchase (See attached C: Budget Narrative)

- a. List each item of equipment with an explanation of how this item is necessary for the successful completion of the program.
- b. If the purchase is more than \$5,000, provide a description of how it will be used and disposed of after it is no longer needed or useable.
- c. For each item, include the number of units, cost per unit and total cost specified.
- d. For each item over \$5,000, a lease-versus-purchase analysis should be completed. **N/A**
- e. For each item over \$5,000, a competitive procurement method should be indicated. **N/A**

6. Other (See attached C: Budget Narrative)

- a. Items should be listed by type of material.
- b. Each item should include an explanation of how this item is necessary for the successful completion of the program.
- c. Each item should be allowable, allocable and documented.
- d. All costs will be reasonable.

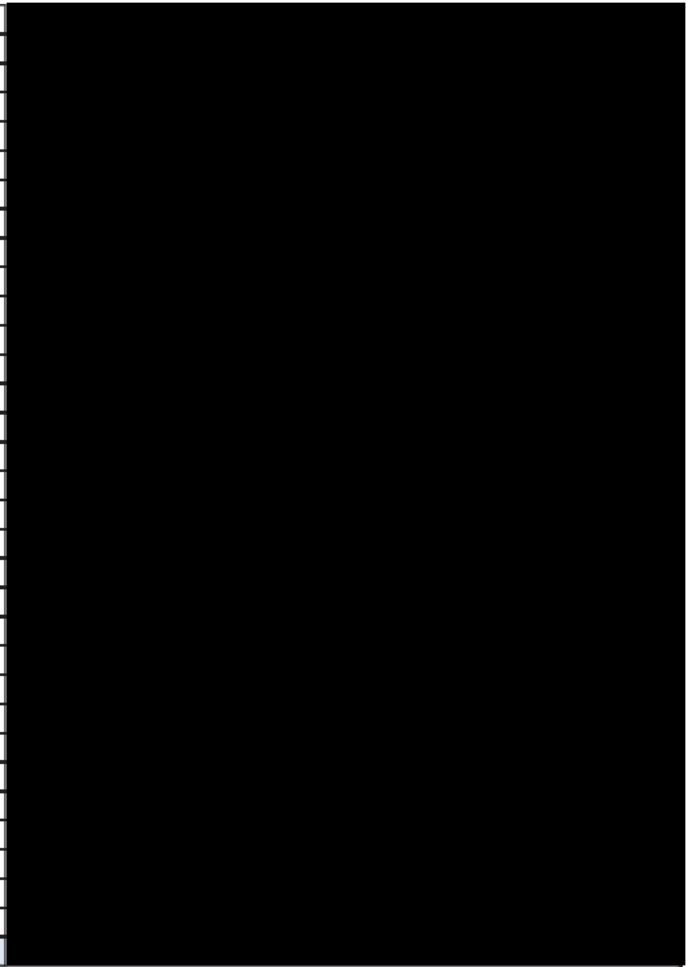
- 7. Previous year expenditure explanation:** The approved budget for 2020-2021 has not been spent because the Vocational Instructor (Barbering) position has been vacant since November 2019 and no expenditure since that time.

Department of Management Services
Private Prison Monitoring
Attachment C: Budget Narrative

Privately Operated Institutions Inmate Welfare Trust Fund (POIIWTF)

Facility:	SBCRF	Fiscal Year:	2021-2022
Title of Program:	Barbering/Human Services	Program Instructor's Name: VACANT	
Previous Year's Approved Budget for This Program:		Position is currently vacant	
Previous Year's Expenditure for This Program:			
POIIWTF Funds Requested for This Program:			
Budget Summary (Lines can be added as needed)			
Item	Quantity	Amount Requested	Narrative
Staffing Salary			
Staffing Fringe Benefits			
Travel			
Supplies			
Equipment			
Other (Please Specify in Narrative)			
Total			
Supplies & Materials Breakdown (Lines can be added as needed)			
Description	Number of Units	Cost Per Unit	Total Cost
Facial Cleanser	4		
Massage Cream	4		
Student Workbook	50		
Lotion	4		
Antibacterial Soap	10		
Hand Sanitizer	10		
End Paper 12 PK	1		
Taper Combs	12		
Working Comb	12		
Facial Toner	6		
Instructor's Smock	2		
Gloves LG (100/box)	5		
Small Cotton Rounds	40		
Barber Cutting Capes	12		
Barber Wet Capes	12		
Fade Master Blades	10		
Cholesterol	6		
Boar Brush	5		
Lather Brush	10		
Styling Comb with Glide	12		
Clipper Blade	12		
Attachment Clipper Guards	12		

Curl Sponge	3
Clear Storage Boxes	10
Multi Fold Towels	15
Clorox Wipes	5
Barbicide	2
Garbage Bags	10
Anti-Dandruff Shampoo	6
Olive Moisturizer	12
3 Column Appointment Book	2
Classroom Broom	2
Push Broom	2
Staples Card Stock (49701)	1
Lexmark 521X Toner Cartridge 5251X00	2
Bic Ball Point Pens (GSM609BF)	3
Bic Black Pens (GSM609-BLK)	3
Expo Dry Erase	2
Sharpie	2
Correction Tape	2
Staples Pocket Folder	2
Staples Notes	2
Staples Pencils	6
Dry and Itchy Glossifier	10
Staples Standard Staples	1
Class Licensing	50
Staples Paper Clips	1
Staples Composition Book	50
Staples Paper	6
Staples Highlighter	6
Staples College Ruler	10
Manilla Folders (IEP)	100
Shipping	1
Taxes	1
Supplies & Materials Total	



Equipment Breakdown (Lines can be added as needed)			
Description	Number of Units	Cost Per Unit	Total Cost
Mannequin Shears 2C2040	2		
Mannequin Shears 2C2040LFT	2		
Master Clipper Blades	3		
T-Outliners Blades	3		
Lather Machine	1		
Shipping	1		
Taxes	1		
Equipment Total			

Department of Management Services
Private Prison Monitoring
Attachment A: POIITWF Program Request and Narrative
Privately Operated Institutions Inmate Welfare Trust Fund (POIITWF)

Facility: South Bay CRF		Fiscal Year:	2021-2022
Title of Program:	Career Center Resource Lab		
Program Instructor's Name:	Career Center Counselor		
Program Instructor's Title/Position:	Career Counselor		
Total Hours of Program Participation Per Inmate Per Week:	30	POIITWF Funds Requested:	
Target Inmate Population (Inmate Criteria):	Individuals 3-5 years from release	Previous Year's Approved Budget:	
OBIS Course Code:			

<p>1. Program Narrative:</p> <p>The National Institute of Corrections has reported that previously incarcerated individuals have a high risk of unemployment and that an association exists between adult incarceration, unemployment, and recidivism (Andrews 1995; Bouffard, et al, 2000). Additionally, incarcerated individuals themselves consider that securing employment is important to maintaining a crime free existence upon release (Visher et al. 2006). People with criminal records are often considered a subgroup of the hard-to-employ population because felony convictions can create significant barriers to employment. Statutory limitations on accessing particular professions, employer reluctance to hire individuals with criminal records, and logistical issues resulting from the terms of an individual's release or supervision are often circumstances these individuals face when looking for career choices and employment.</p> <p>The Career Center will provide technology driven course work and activities to prepare individuals for employment. Students will learn how to transform facility projects, classes and job assignments into resume worthy content. Students will have access to career inventory assessments to assist with identifying industries that fit each unique skillset of knowledge and talents. Career Scope enhances the career and educational planning process. Career Scope measures both interest and aptitude through objective, valid, and reliable assessment tasks. Individuals will also learn how to correct credit through Edgenuity.</p> <p>Edgenuity's credit recovery courses are designed to help students who have fallen behind, focus on the skills they need to improve so they can graduate on time. Students begin by taking a pretest to determine where they need to focus, and the flexibility of these courses allows them to work at their own pace and on their own time to recover credits so they can catch up to their peers. The Career Center is an resource for anyone releasing from South Bay Correctional and Rehabilitation Facility and will provide a strong foundation for participants seeking employment post release.</p>
<p>2. Specific Activities:</p> <p>(Include information about service delivery and timelines.)</p> <p>Individuals will begin working in the Career Center 3 years prior to release. Participants will complete career inventory assessments and identify roadblocks to employment. Participants will complete certification tracks, and develop resumes, cover letters and professional portfolio. Resumes will consist of overall general resume as well as industry specific resumes.</p>
<p>3. How does this program have the potential to aid inmates' reintegration into society?</p> <p>Students will have the opportunity to graduate with SERVSAFE certifications, Work Keys certification, Microsoft IC3 as well as develop a resume, cover letter and professional portfolio.</p>
<p>4. What are the specific goals and objectives of this program?</p> <p>Individuals will have access to a variety of programs and certifications to assist with employment post release. Individuals will be able to create a professional portfolio prior to release. Students will learn how to not only get the job, but keep the job.</p> <p>The goal of this program is to create tomorrows workforce today.</p>
<p>5. Describe your evaluation plan for assessing how well the program met its goals and objectives.</p> <p>The career center will be supported at the corporate level through The Senior Director of Programs and team. GEO Career Academy staff are available to graduates to assist with post release employment services. Each participant will have an assigned employment specialist. Employment will be tracked.</p>
<p>6. Staff Qualifications (Attach Job Description)</p> <p>(Include biographical information or required minimum qualifications for any staff and volunteers):</p> <p>The Career Center Counselor will work with individuals to become career ready. The position will require a bachelors level or above with 3-5 years of experience in reentry services.</p>

7. Attach Program Curriculum (e.g., Department of Education, Auburn University, etc.)

The warden or designee certifies that this POIITWF application is compliant with the DMS contract, DMS IWTF policy, and all laws and rules of the State of Florida.

William Hamilton

Electronic Signature

February 17, 2021

Date

**Department of Management Services
Private Prison Monitoring
Attachment B: Budget Instructions**

Privately Operated Institutions Inmate Welfare Trust Fund (POIIWTF)

The budget narrative provides a complete description of the costs associated with the program activities. As you prepare to assemble the budget, go back through the program narrative and make a list of all personnel and non-personnel items related to the operation of the program. The list of budget items and the calculations used to arrive at the dollar figures should be summarized below. All significant costs must be broken out within the subcategories and should include a detailed description. The following information will be used by the POIIWTF Committee to determine funding level. It should include the following areas:

1. Personnel

- a. Each individual should be identified by name and position. **New**
- b. Time commitments should be included as hours or percentage of time stated for each position. **40 hrs per week**
- c. The total charges for each person listed includes an explanation of how the costs have been calculated.

- d. Indicate which individuals (if any) are volunteers. **N/A**

2. Fringe Benefits

- a. Identify which individuals are eligible for fringe benefits. **Program Instructor is eligible for fringe benefits.**
- b. Identify the elements that comprise the fringe benefits figures.
Medical Insurance, Dental Insurance, Payroll Taxes, Workers Compensation Ins., and 401K
- c. Indicate whether fringe benefits are in the same proportion to other salaries not funded by POIIWTF.

3. Travel N/A

- a. The narrative must include a detailed breakdown of estimated travel costs.
- b. All travel costs must comply with state policies and procedures.
- c. Reimbursement requests for travel must include a state travel voucher.
- d. For each trip, indicate destination, estimated mileage, method of travel, cost per mile and duration, number of travelers, per diem rate for meals and lodging.
- e. Detail the purpose of the proposed travel.
- f. For each item, include an explanation of how these charges are necessary for the successful completion of the program.

4. Supplies (See attached C: Budget Narrative)

- a. Supplies must be itemized by type of material and nature of expense.
- b. For general office or business supplies, the total charge must provide support for the program activities.
- c. For specific items, include the number of units, cost per unit and total cost.
- d. Explain how these charges are necessary for the successful completion of the program.

5. Equipment Rental/Purchase N/A

- a. List each item of equipment with an explanation of how this item is necessary for the successful completion of the program.
- b. If the purchase is more than \$5,000, provide a description of how it will be used and disposed of after it is no longer needed or useable.
- c. For each item, include the number of units, cost per unit and total cost specified.
- d. For each item over \$5,000, a lease-versus-purchase analysis should be completed.
- e. For each item over \$5,000, a competitive procurement method should be indicated.

6. Other N/A

- a. Items should be listed by type of material.
- b. Each item should include an explanation of how this item is necessary for the successful completion of the program.
- c. Each item should be allowable, allocable and documented.
- d. All costs will be reasonable.

**Department of Management Services
Private Prison Monitoring
Attachment C: Budget Narrative**

Privately Operated Institutions Inmate Welfare Trust Fund (POIIWTF)

Facility:	South Bay	Fiscal Year:	
Title of Program:	Career Center	Program Instructor's Name:	
Previous Year's Approved Budget for This Program:		This is a new program	
Previous Year's Expenditure for This Program:		This is a new program	
POIIWTF Funds Requested for This Program:			

Budget Summary (Lines can be added as needed)

Item	Quantity	Amount Requested	Narrative
Staffing Salary	1		
Staffing Fringe Benefits			
Travel			
Supplies			
Equipment			
Other (Please Specify in Narrative)			
Total			

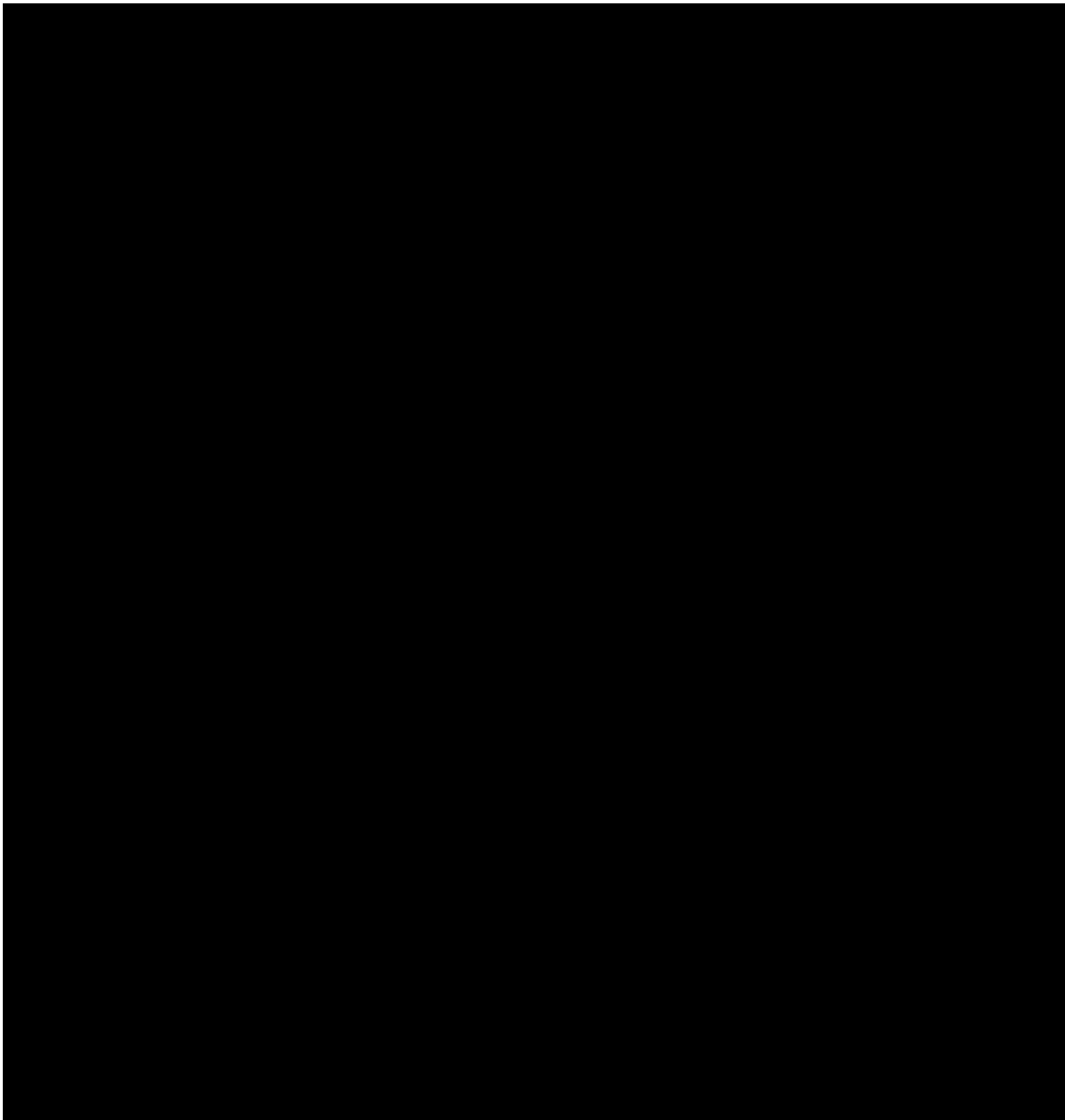
Supplies & Materials Breakdown (Lines can be added as needed)

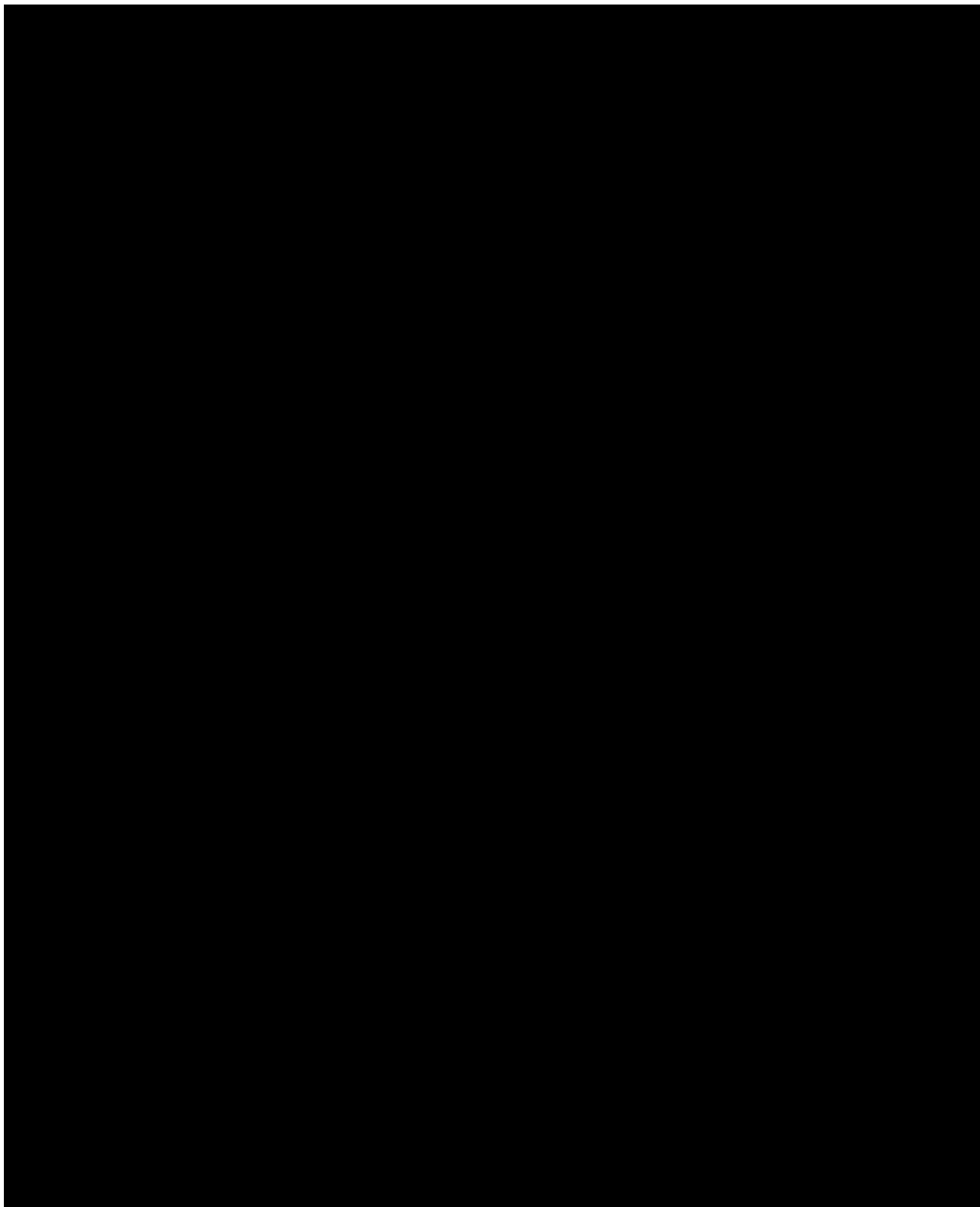
Description	Number of Units	Cost Per Unit	Total Cost
Launch Book	18		
Certification Computers	10		
SERV SAFE Certification	350		
IC3	200		
Printer	1		
Portfolio Folders	300		
Resume Paper	7		
Supplies & Materials Total			

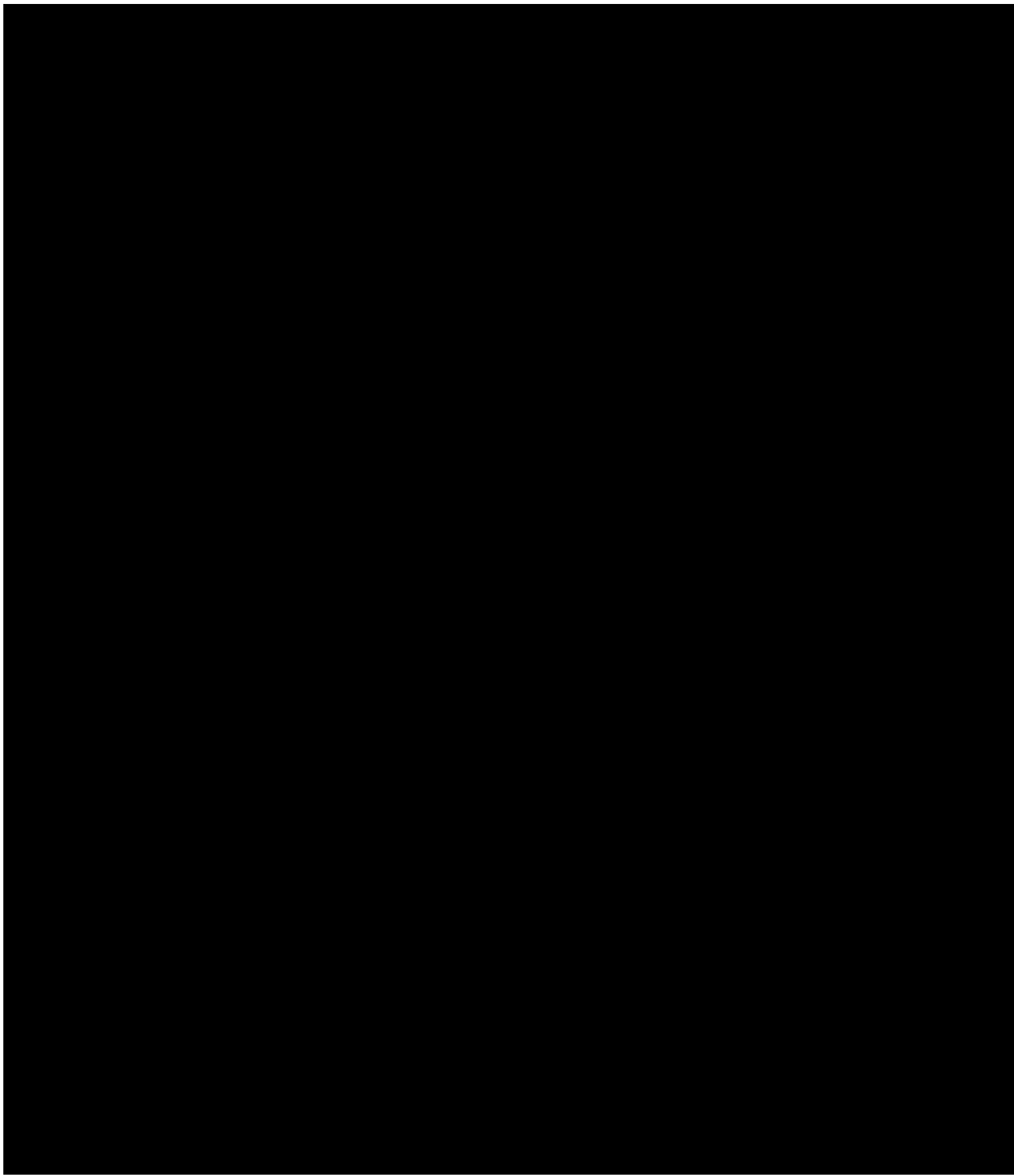
Equipment Breakdown (Lines can be added as needed)

Description	Number of Units	Cost Per Unit	Total Cost
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
			\$ -
Equipment Total			\$ -

GEO Corrections and Detention, LLC
South Bay Correctional & Rehabilitation Facility
1948 Beds Florida DOC / DMS







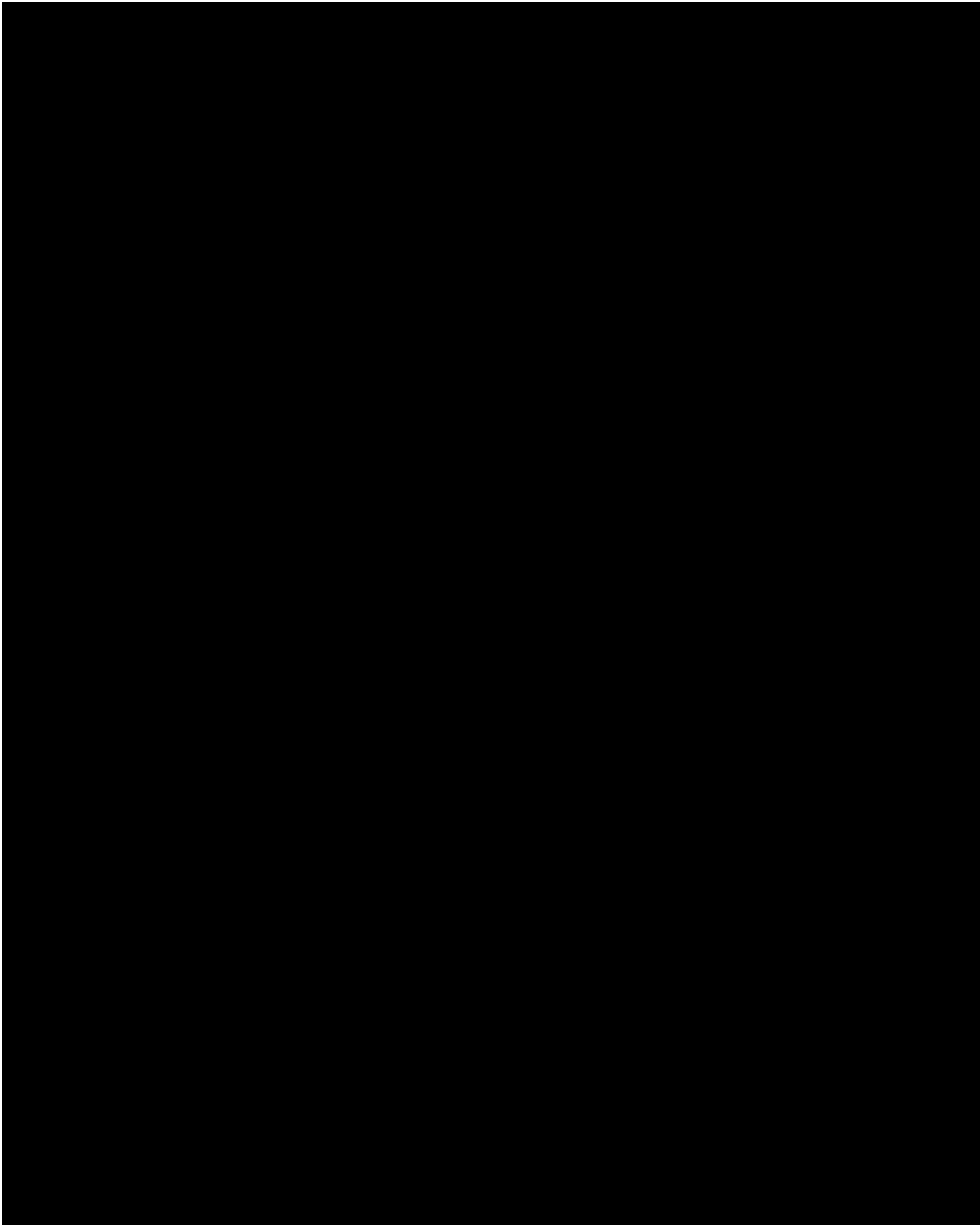
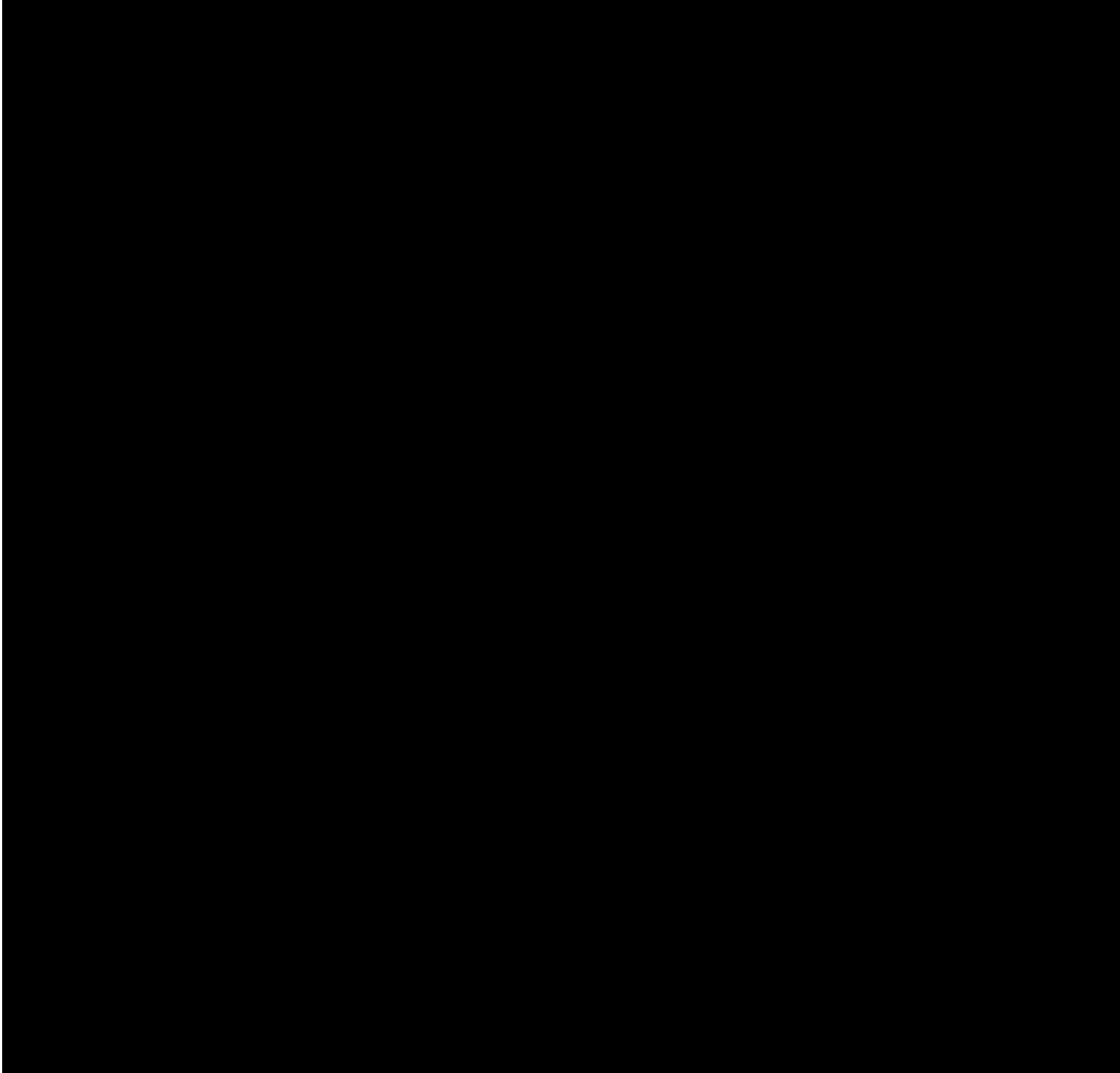


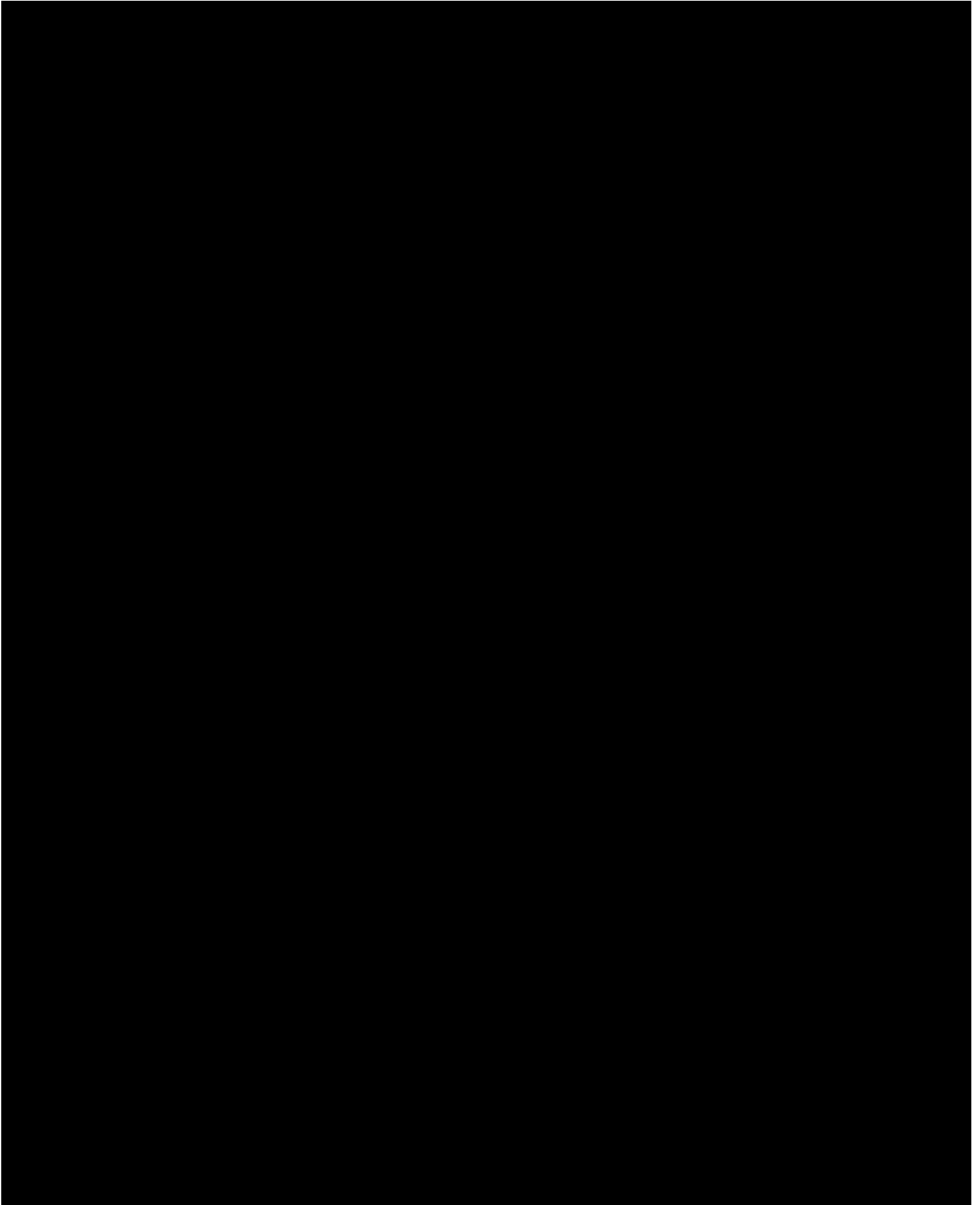
Exhibit 9

**South Bay Correctional & Rehabilitation Facility
GEO Post Release Services**

Contract Capacity: 1948

Estimated Inmates within 12 Months of Release: 226 (annualized)





**CONFIDENTIAL and PROPRIETARY INFORMATION
of THE GEO GROUP, INC. and AFFILIATES**

Exhibit 11
South Bay Correctional & Rehabilitation
Facility GEO Continuum of Care® Budget
July 1, 2021 - June 30, 2022

