

This Amendment ("Amendment"), to the Clothing: Purchase, Rental, and Cleaning State Term Contract No. 53100000-20-1 ("Contract"), is made by and between the State of Florida, Department of Management Services ("Department") and UNIFIRST Corporation ("Contractor"), collectively referred to herein as the "Parties." All capitalized terms used herein have the meanings assigned to them in the Contract unless otherwise defined herein.

WHEREAS, the Department entered into the above-referenced Contract with the Contractor on October 1, 2020; and

WHEREAS, pursuant to Section 6.9, Modification and Severability, of Exhibit A: Special Contract Conditions, the Contract may be amended by mutual written agreement.

THEREFORE, in consideration of the mutual promises contained below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree to the following:

I. Contract Amendment. This Contract is hereby amended as follows:

a. The 'Whereas' clauses preceding Contract Section I are hereby deleted and replaced with the following:

WHEREAS, the Contractor provides clothing for purchase for the following Group(s): A, B, C, D, E, F, G, H, I, J, K, and L; and

WHEREAS, the Contractor provides Clothing Rental <u>and</u> Cleaning services for the following Group(s): **D**, **E**, **and I**; and

WHEREAS, the Contractor provides Clothing Rental <u>Only</u> services for the following Group(s): **D**, **E**, and **I**.

b. Contract Section III is hereby deleted and replaced in its entirety as follows, with the new Contract Exhibit C, Contractor's Price Sheets for Groups A, B, C, D, E, F, G, H, I, J, K, and L, attached hereto:

III. Contract.

As used in this document, "Contract" (whether or not capitalized) shall, unless the context requires otherwise, include this document and all incorporated exhibits and attachments, which set forth the entire understanding of the Parties and supersedes all prior agreements. All modifications to this Contract must be in writing and signed by all Parties.



All exhibits and attachments listed below are incorporated in their entirety into, and form part of, this Contract. The Contract exhibits and attachments shall have priority in the order listed:

a) Exhibit A, Special Contract Conditions (formerly RFP No: 08-53100000-F, Attachment C)

b) Exhibit B, Scope of Work (formerly RFP No: 08-53100000-F, Attachment A, as amended in Addendum No. 2)

c) Exhibit C, Contractor's Price Sheets for Groups A, B, C, D, E, F, G, H, I, J, K, and L

d) Exhibit D, Contractor's submitted Technical Proposal

c. Contract Exhibit A, Special Contract Conditions, Section 13.2, E-Verify, is hereby deleted and replaced in its entirety as follows:

SECTION 13.2 E-VERIFY

The Contractor (and its subcontractors) have an obligation to utilize the U.S. Department of Homeland Security's (DHS) E-Verify system for all newly hired employees. By executing this Contract, the Contractor certifies that it is registered with, and uses, the E-Verify system for all newly hired employees. The Contractor must obtain an affidavit from its subcontractors in accordance with paragraph (2)(b) of section 448.095, F.S., and maintain a copy of such affidavit for the duration of the Contract. In order to implement this provision, the Vendor shall provide a copy of its DHS Memorandum of Understanding (MOU) to the Contract Manager within five days of Contract execution.

This section serves as notice to the Contractor regarding the requirements of section 448.095, F.S., specifically sub-paragraph (2)(c)1, and the Department's obligation to terminate the Contract if it has a good faith belief that the Contractor has knowingly violated section 448.09(1), F.S. If terminated for such reason, the Contractor will not be eligible for award of a public contract for at least one year after the date of such termination. The Department reserves the right to order the immediate termination of any contract between the Contractor and a subcontractor performing work on its behalf should the Department develop a good faith belief that the subcontractor has knowingly violated section 448.095(1), F.S.

d. Contract Exhibit B, Scope of Work, Section 5, Product Availability, is hereby deleted and replaced in its entirety as follows:

5. Product Availability



AMENDMENT NO.: 1

Contract No.: 53100000-20-1 Contract Name: Clothing: Purchase, Rental, and Cleaning

For all awarded Groups, if purchased or rented Products for the Group(s) listed on the Cost Proposal are not available, the Contractor shall notify the Customer in writing within three (3) business days of receiving the Customer order and offer an equivalent or superior Product option to the Customer, at no additional cost, which is subject to the Customer's approval.

e. Contract Exhibit B, Scope of Work, Section 25, Quarterly Sales Reports, is hereby deleted and replaced in its entirety as follows:

Section 25. Quarterly Sales Reports

The Contractor shall submit a quarterly sales report electronically, in the required format, to the Department's Contract Manager within thirty (30) calendar days after close of each quarter. The quarterly sales report can be found here: https://www.dms.myflorida.com/business operations/

state purchasing/vendor_resources/quarterly_sales_report_format. Failure to provide the quarterly sales report, or other reports requested by the Department, will result in the imposition of financial consequences and may result in the Contractor being found in default and the termination of the Contract. Initiation and submission of the quarterly sales report are the responsibility of the Contractor without prompting or notification by the Department. Sales will be reviewed on a quarterly basis. If no sales are recorded during the period, the Contractor must submit a report stating that there was no activity. If no sales are recorded in two consecutive quarters, the Contractor may be placed in probationary status or the Department may terminate the Contract.

Quarter 1 – (July-September) – due 30 calendar days after the close of the period

Quarter 2 – (October-December) – due 30 calendar days after the close of the period

Quarter 3 – (January-March) – due 30 calendar days after the close of the period

Quarter 4 – (April-June) due 30 calendar days after the close of the period

f. Contract Exhibit B, Scope of Work, Section 29, Financial Consequences, is hereby deleted and replaced in its entirety as follows:

Section 29. Financial Consequences

Financial Consequences will be assessed for failure to timely perform or submit a report as required by the Contract and shall be paid via check or money order in US Dollars, and made out to the Department of Management Services or the specific Customer, where applicable. Financial consequences will be assessed daily for each individual failure until the performance or submittal is accomplished to the Department's or Customer's



satisfaction. For the submissions of reports, financial consequences will apply to each target period beginning with the first full month or quarter of the Contract's performance and each month and quarter thereafter.

Performance Metric	Description	Frequency	Financial Consequences for Non-Performance
Submission of complete and accurate Quarterly Sales Report to the Department's Contract Manager	Submit Quarterly Sales Report thirty (30) calendar days after close of the reporting period	Each quarter	\$250 for each Calendar Day late
Submission of complete and accurate MFMP Transaction Fee Report to the Department's Contract Manager	Submit MFMP Transaction Fee Report fifteen (15) calendar days after close of the reporting period	Each month	\$100 for each Calendar Day late
Timely delivery of purchased clothing	Delivery of purchased clothing shall be within twenty (20) calendar days after receipt of the order and shall be within thirty (30) calendar days after receipt of the order for special clothing or for a Product in a Seasonal Color.	As ordered by Customers	5% reduction in invoiced amount, for each Calendar Day late
Timely pick-up and delivery for clothing rentals	Pick-up and delivery of rentals within the timeframe specified by the Customer.	As ordered by Customers	10% reduction in invoiced amount, for each Business Day late
Timely pick-up and delivery for cleaned and pressed clothing	Pick-up of soiled clothing at the Customer's specified location, date, and time and delivery of cleaned and pressed clothing pick-up within the timeframe specified by the Customer.	As ordered by Customers	10% reduction in invoiced amount, for each Business Day late

The Department and Customers reserve the right to, in addition to withholding payment, implementing other appropriate remedies, such as Contract termination or non-renewal, when the Contractor has failed to perform/comply with the provisions of the Contract. These consequences for nonperformance shall not be considered penalties.



II. Conflict. To the extent any of the terms of this Amendment conflict with the terms of the Contract, the terms of this Amendment shall control.

III. Warranty of Authority. Each person signing this Amendment warrants that he or she is duly authorized to do so and to bind the respective party.

IV. Effect. Unless otherwise modified by this Amendment, all terms and conditions contained in the Contract shall continue in full force and effect.

State of Florida: Department of Management Services	Contractor: UNIFIRST Corporation
By: DocuSigned by: tami Fillyaw 991459A211104A3	By: 32E486CC854B4A2
Name: Tami Fillyaw	Name: Donald Sparks
Title: Chief of Staff	Title: Branch Manager
Date: 11/3/2020 10:27 AM EST	Date: 11/2/2020 6:38 PM EST