

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
AccountData	Run Student Data Report	BIRT /PRD	Admin	Yes	Yes	The Account Data report returns, for each user, account-related information, such as user ID, contact information, supervisor information, and hiring information.
AccountData	Run Student Data Report	BIRT /PRD	Admin	Yes	Yes	The Account Data report returns, for each user, account-related information, such as user ID, contact information, supervisor information, and hiring information.
PsaUserActiveGoals	View User Active Goals Report	BIRT /PRD	Student	Yes	Yes	The Active Goals report is run by users to review details about the active goals from one or more plans, for one or multiple users.
PsaUserActiveGoals	View User Active Goals Report	BIRT /PRD	Student	Yes	Yes	The Active Goals report is run by users to review details about the active goals from one or more plans, for one or multiple users.
	Run Approval Process Data Report	BIRT /PRD	Admin	Yes	Yes	The Approval Process Data report describes approval process template as it is constructed in the administration environment (not as a run time approval processes).
ApprovalRoleCoverageByDomain	Run Approval Role Coverage Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Coverage report describes the users, or type of users, assigned to an approval role.
ApprovalRoleCoverageByOrganization	Run Approval Role Coverage Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Coverage report describes the users, or type of users, assigned to an approval role.
ApprovalRoleCoverageByOrganization	Run Approval Role Coverage Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Coverage report describes the users, or type of users, assigned to an approval role.
ApprovalRoleCoverageByDomain	Run Approval Role Coverage Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Coverage report describes the users, or type of users, assigned to an approval role.
ApprovalRoleCoverageByDomain	Run Approval Role Coverage Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Coverage report describes the users, or type of users, assigned to an approval role.
ApprovalRoleCoverageByOrganization	Run Approval Role Coverage Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Coverage report describes the users, or type of users, assigned to an approval role.
	Run Approval Role Data Report	BIRT /PRD	Admin	Yes	Yes	The Approval Role Data report describes how an approval role is used in the system, the processes it is associated with, the step names in the process, and the descriptions of the role itself.
ApprovalsStatus	Run Approvals Status Report	BIRT /PRD	Admin	Yes	Yes	The Approvals Status report describes the status of run-time approval processes in a given date range. It returns the details of approval processes as they exist in the end-user environment.
ApprovalsStatus	Run Approvals Status Report	BIRT /PRD	Admin	Yes	Yes	The Approvals Status report describes the status of run-time approval processes in a given date range. It returns the details of approval processes as they exist in the end-user environment.
ApprovalsStatus	Run Approvals Status Report	BIRT /PRD	Admin	Yes	Yes	The Approvals Status report describes the status of run-time approval processes in a given date range. It returns the details of approval processes as they exist in the end-user environment.
ApprovalsStatus	Run Approvals Status Report	BIRT /PRD	Admin	Yes	Yes	The Approvals Status report describes the status of run-time approval processes in a given date range. It returns the details of approval processes as they exist in the end-user environment.
AssessmentProcessResults	Run Assessment Process Results Report	BIRT /PRD	Admin	Yes	Yes	The Assessment Process Results report describes the status of run-time assessment processes and the current results of the process (as added to the assessment by the users involved).
AssessmentProcessResults	Run Assessment Process Results Report	BIRT /PRD	Admin	Yes	Yes	The Assessment Process Results report describes the status of run-time assessment processes and the current results of the process (as added to the assessment by the users involved).
AssessmentSurveyData	Run Assessment Survey Data Report	BIRT /PRD	Admin	Yes	Yes	The Assessment Survey Data report describes information about the competencies assigned to an assessment survey and the assessment processes that use the survey.
AssessmentSurveyData	Run Assessment Survey Data Report	BIRT /PRD	Admin	Yes	Yes	The Assessment Survey Data report describes information about the competencies assigned to an assessment survey and the assessment processes that use the survey.
	Run Assignment Profile Attribute Data Audit Report	BIRT /PRD	Admin	Yes	Yes	This report will display attribute data history for the selected Assignment Profile.
	Run Assignment Profile Domain Data Audit Report	BIRT /PRD	Admin	Yes	Yes	This report will display domain data history for the selected Assignment Profile.
	Run Assignment Profile Related Data Audit Report	BIRT /PRD	Admin	Yes	Yes	This report will display related entity data history for the selected Assignment Profile.
UserSupervisorRatingGap	Run User Supervisor Rating Gap Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Employee/Supervisor Ratings Gap report to see users whose self-rating was significantly different from their supervisor's rating. The gap can be positive or negative: the supervisor can have the higher or lower rating of the two. The report shows all gaps from the most recent performance review.
UserSupervisorRatingGap	Run User Supervisor Rating Gap Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Employee/Supervisor Ratings Gap report to see users whose self-rating was significantly different from their supervisor's rating.
	Run Certificate of Completion Report	BIRT /PRD		Yes	Yes	The Certificate of Completion report prints the certificates of completion for users from the recorded learning event.
	View User Certificate of Completion Learning Event Report	BIRT /PRD	Student	Yes	No	The Certificate of Completion report prints the certificates of completion for users from their learning history.
	Run Certificate of Completion Report	BIRT /PRD	Admin	Yes	Yes	The Certificate of Completion report prints the certificates of completion for users by learning item.

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	Run Certificate of Completion Report	BIRT /PRD	Admin	Yes	Yes	The Certificate of Completion for Scheduled Offerings report prints the certificates of completion for users by scheduled offering.
ClassData	Run Class Data Report	BIRT /PRD	Admin	Yes	Yes	The Class Data report describes a class, including the learning items, curricula, and offerings associated with the class, the users in the class, and other attributes of the class.
ClassData	Run Class Data Report	BIRT /PRD	Admin	Yes	Yes	The Class Data report describes a class, including the learning items, curricula, and offerings associated with the class, the users in the class, and other attributes of the class.
ClassLocation	Run Class Location Report	BIRT /PRD	Admin	Yes	Yes	The Class Location report returns the locations associated with a class, such as the location of scheduled offerings associated with a class.
ClassLocation	Run Class Location Report	BIRT /PRD	Admin	Yes	Yes	The Class Location report returns the locations associated with a class, such as the location of scheduled offerings associated with a class.
ClassLocation	Run Class Location Report	BIRT /PRD	Admin	Yes	Yes	The Class Location report returns the locations associated with a class, such as the location of scheduled offerings associated with a class.
ClassProgress	Run Class Progress Report	BIRT /PRD	Admin	Yes	Yes	The Class Progress report returns the progress of users in a class toward completion of the class's learning.
ClassProgress	Run Class Progress Report	BIRT /PRD	Admin	Yes	Yes	The Class Progress report returns the progress of users in a class toward completion of the class's learning.
	View User Close Fit Jobs Report	BIRT /PRD	Student	No	Yes	You can use the Close Fit-Jobs report to see which job codes are most suitable for your employees and to identify subordinates who are qualified overqualified or underqualified for their current job or for a job that might open soon.
CompetenciesWithRelatedCompetencyProfiles	Run Competencies with Related Proficiency Profiles Report	BIRT /PRD	Admin	No	Yes	The Competencies with Related Competency Profiles report, given competencies, returns the competency profiles they are associated with.
CompetenciesWithRelatedCompetencyProfiles	Run Competencies with Related Proficiency Profiles Report	BIRT /PRD	Admin	No	Yes	The Competencies with Related Competency Profiles report, given competencies, returns the competency profiles they are associated with.
CompetenciesWithRelatedItems	Run Competencies with Related Components Report	BIRT /PRD	Admin	No	Yes	The Competencies with Related Items report, given curricula, returns the learning items they are associated with.
CompetenciesWithRelatedItems	Run Competencies with Related Components Report	BIRT /PRD	Admin	No	Yes	The Competencies with Related Items report, given competencies, returns the learning items they are associated with.
UserCompetencyAssessment	Run Student Competency Assessment Report	BIRT /PRD	Admin	No	Yes	The user Competency Assessment report returns, for each user and competency, the user's required mastery level, their assessed mastery level, and for each competency, the date of the last assessment.
UserCompetencyAssessmentComparison	Run User Competency Assessment Comparison Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Competency Assessment Comparison Report to compare the competency ratings for a user with the organization average and the company average.
UserCompetencyAssessmentComparison	Run User Competency Assessment Comparison Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Competency Assessment Comparison Report to compare the competency ratings for a user with the organization average and the company average.
UserCompetencyAssessmentComparison	Run User Competency Assessment Comparison Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Competency Assessment Comparison Report to compare the competency ratings for a user with the organization average and the company average.
PsaUserCompetencyAssessmentComparison	View User Competency Assessment Comparison Report	BIRT /PRD	Student	No	Yes	You can use the Competency Assessment Comparison Report to compare the competency ratings for a user with the organization average and the company average.
PsaUserCompetencyAssessmentComparison	View User Competency Assessment Comparison Report	BIRT /PRD	Student	No	Yes	You can use the Competency Assessment Comparison Report to compare the competency ratings for a user with the organization average and the company average.
CompetencyAssessmentData	Run Competency Assessment Data Report	BIRT /PRD	Admin	No	Yes	The Competency Assessment Data report, given competencies, returns the details of the competencies, including their associations to other objects like assessment processes and assessment surveys.
CompetencyAssessmentData	Run Competency Assessment Data Report	BIRT /PRD	Admin	No	Yes	The Competency Assessment Data report, given competencies, returns the details of the competencies, including their associations to other objects like assessment processes and assessment surveys.
UserCompetencyAssessment	Run Student Competency Assessment Report	BIRT /PRD	Admin	No	Yes	The user Competency Assessment by competency report returns, for each competency, the user's required mastery level, their assessed mastery level and the gap between required and assessed level.
UserCompetencyAssessment	Run Student Competency Assessment Report	BIRT /PRD	Admin	No	Yes	The user Competency Assessment report returns, for each user and competency, the user's required mastery level, their assessed mastery level, and for each competency, the date of the last assessment.
	View User Competency Assessment Trend Report	BIRT /PRD	Student	No	Yes	Supervisors use the Competency Assessment Trend to see if their employee's competency ratings have improved or declined over time.
UserCompetencyAssessmentTrend	Run User Competency Assessment Trend Data Report	BIRT /PRD	Admin	Yes	Yes	The Competency Assessment Trend checks an employee's competency ratings for improvement over time.
UserCompetencyAssessmentTrend	Run User Competency Assessment Trend Data Report	BIRT /PRD	Admin	Yes	Yes	The Competency Assessment Trend checks an employee's competency ratings for improvement over time.
	Run Competency Data Report	BIRT /PRD	Admin	No	Yes	The Competency Data report returns metadata associated with a competency, like competency category, rating scale, competency profiles, and required rating.
CompetencyProfileData	Run Proficiency Profile Report	BIRT /PRD	Admin	No	Yes	The Competency Profile Data report returns attributes of the competency profile, including the competencies in the profile.

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CompetencyProfileData	Run Proficiency Profile Report	BIRT /PRD	Admin	No	Yes	The Competency Profile Data report returns attributes of the competency profile, including the competencies in the profile.
UserCompetencyProfilesStatus	Run Student Proficiency Profile Status Report	BIRT /PRD	Admin	No	Yes	The user Competency Profile Status report returns, for each user and competency profile, the date when the competency profile was assigned to the user and whether or not the user has completed the requirements of the competency profile.
UserCompetencyProfilesStatus	Run Student Proficiency Profile Status Report	BIRT /PRD	Admin	No	Yes	The user Competency Profile Status report returns, for each user and competency profile, the date when the competency profile was assigned to the user and whether or not the user has completed the requirements of the competency profile.
UserCompetencyProfilesStatus	Run Student Proficiency Profile Status Report	BIRT /PRD	Admin	No	Yes	The user Competency Profile Status report returns, for each user and competency profile, the date when the competency profile was assigned to the user and whether or not the user has completed the requirements of the competency profile.
CompetencyProfileWithRelatedJobPositions	Run Proficiency Profiles with Related Job Positions Report	BIRT /PRD	Admin	No	Yes	The Competency Profile with Related Job Codes report, given a competency profile, returns the job codes associated with the profile.
CompetencyProfileWithRelatedJobPositions	Run Proficiency Profiles with Related Job Positions Report	BIRT /PRD	Admin	No	Yes	The Competency Profile with Related Job Codes report, given a competency profile, returns the job codes associated with the profile.
	Run Student Conflict Report	BIRT /PRD	Admin	Yes	Yes	The User Conflict report returns, for each user, dates, times and scheduled offerings in existing learning schedule that are in conflict. To include all records, regardless of date, do not specify a date range.
UserCumulativeGapAnalysis	Run Cumulative Gap Analysis Report	BIRT /PRD	Admin	No	Yes	The Cumulative Gap Analysis report returns, for each competency and user, the average gap between a user's assessed ability and the mastery level required in the user's competency profile. This is a statistical summary report for the selected users. No individual user information appears unless you choose to run the report for one user at a time.
UserCumulativeGapAnalysis	Run Cumulative Gap Analysis Report	BIRT /PRD	Admin	No	Yes	The Cumulative Gap Analysis report returns, for each competency and user, the average gap between a user's assessed ability and the mastery level required in the user's competency profile. This is a statistical summary report for the selected users. No individual user information appears unless you choose to run the report for one user at a time.
CurriculumsWithRelatedJobPositions	Run Qualifications with Related Job Positions Report	BIRT /PRD	Admin	Yes	Yes	The Curricula with Related Job Codes report, given curricula, returns the Job Codes that contain curricula.
	Run Qualifications with Related Job Positions Report	BIRT /PRD	Admin	Yes	Yes	The Curricula with Related Job Codes report, given competencies, returns the job codes that contain curricula.
	Run Curriculum Custom Field Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The Curriculum Custom Field Data Audit report returns a history of the changes made to the Curriculum Custom fields, who made the changes, and when the changes were made.
CurriculumData	Run Qualification Data Report	BIRT /PRD	Admin	Yes	Yes	The Curriculum Data Report returns curricula attributes, including the subcurricula in the curriculum.
CurriculumData	Run Qualification Data Report	BIRT /PRD	Admin	Yes	Yes	The Curriculum Data Report returns curricula attributes, including the subcurricula in the curriculum.
UserCurriculumItemStatus	Run Student Qualification Component Status Report	BIRT /PRD	Admin	Yes	Yes	The user Curriculum Item Status report returns, for each user, the curriculum assigned to each user and their curriculum status, the items assigned to each curriculum, and the completion date, completion status, and required date for each item.
UserCurriculumItemStatus	Run Student Qualification Component Status Report	BIRT /PRD	Admin	Yes	Yes	The user Curriculum Item Status report returns, for each user, the curriculum assigned to each user and their curriculum status, the items assigned to each curriculum, and the completion date, completion status, and required date for each item.
	Run Curriculum Summary Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The Curriculum Summary Data Audit report returns a history of the changes made to the Curriculum information, who made the changes and when the changes were made.
	Run Custom Resource Data Report	BIRT /PRD	Admin	Yes	Yes	The Custom Resource Data report returns the costs associated with custom resources.
	Run Customer Usage Data Report	BIRT /PRD	Admin	Yes	Yes	This is a statistical summary report for details like active state of user, login details, item completion details etc.
	Run Document Data Report	BIRT /PRD	Admin	Yes	Yes	The Document Data report returns document attributes, including revision, author, and type.
	Run Document Review Flag Report	BIRT /PRD	Admin	Yes	Yes	The Document Review Flag report returns the curricula, items or other objects that should be reviewed because a document has been reviewed.
	Run Email Summary Audit Report	BIRT /PRD	Admin	Yes	Yes	The Email Summary Audit report returns a history of emails that were generated from the system, including when the email was sent, who it was sent to, who sent it, and the subject information.
EmployeeSupervisorGap	Run Employee Supervisor Gap Data Report	BIRT /PRD	Admin	Yes	Yes	The Employee/Supervisor Gap report returns the users whose self rating was significantly different from their supervisor's rating.
	View Employee Supervisor Gap Report	BIRT /PRD	Student	Yes	Yes	You can use Employee/Supervisor Ratings Gap report to show users whose self rating was significantly different from their supervisor's rating (you define the significance of the gap using the Gap Threshold list).
EmployeeSupervisorGap	Run Employee Supervisor Gap Data Report	BIRT /PRD	Admin	Yes	Yes	The Employee/Supervisor Gap report returns the users whose self rating was significantly different from their supervisor's rating.

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EmployeesAtRisk	Run Employees At Risk Data Report	BIRT /PRD	Admin	Yes	Yes	The Employees at Risk report returns employees who are at risk to leave their job code, based on the last published performance review.
EmployeesAtRisk	Run Employees At Risk Data Report	BIRT /PRD	Admin	Yes	Yes	The Employees at Risk report returns employees who are at risk to leave their Job Code, based on the last published performance review in CSV format.
EmployeesDropoff	Run Employees Dropoff Data Report	BIRT /PRD	Admin	Yes	Yes	The Employee Dropoff report returns users whose supervisor rating has fallen significantly from the previous review to the most recently published review.
	View Employees Drop off Report	BIRT /PRD	Student	Yes	Yes	You can use the Employee Dropoff report to show users whose supervisor rating has fallen significantly from the previous review to the most recently published review (you define the significance of the dropoff using the Gap Threshold list).
EmployeesDropoff	Run Employees Dropoff Data Report	BIRT /PRD	Admin	Yes	Yes	The Employee Dropoff report returns users whose supervisor rating has fallen significantly from the previous review to the most recently published review in CSV format.
EmployeesReadyForPromotion	Run Employees Ready for Promotion Data Report	BIRT /PRD	Admin	Yes	Yes	The Employees Ready for Promotion report returns employees who have been marked as ready for promotion (as of the most recent review) and their readiness rating, which is a value assigned to how or when the employee is ready to be promoted in CSV format.
EmployeesReadyForPromotion	Run Employees Ready for Promotion Data Report	BIRT /PRD	Admin	Yes	Yes	The Employees Ready for Promotion report returns employees who have been marked as ready for promotion (as of the most recent review) and their readiness rating, which is a value assigned to how or when the employee is ready to be promoted.
	Run Equipment Data Report	BIRT /PRD	Admin	Yes	Yes	The Equipment Data report returns equipment attributes.
	Run Equipment Status Report	BIRT /PRD	Admin	Yes	Yes	The Equipment Status report returns the location and equipment attributes, based on equipment or equipment status.
	Run Equipment Utilization Report	BIRT /PRD	Admin	Yes	Yes	The Equipment Utilization report returns the number of scheduled offerings for which each individual piece of equipment has been scheduled, and the total number of hours the equipment is scheduled to be in use.
UserExamItemAnalysis	Run Exam Item Analysis Report	BIRT /PRD	Admin	Yes	Yes	The Exam Item Analysis report returns the questions that were associated with an exam at run time. Exams can be randomized, their questions drawn from a pool. The report accounts for randomization and pools.
UserExamItemAnalysis	Run Exam Item Analysis Report	BIRT /PRD	Admin	Yes	Yes	The Exam Item Analysis report returns the questions that were associated with an exam at run time. Exams can be randomized, their questions drawn from a pool. The report accounts for randomization and pools.
	Run Exam and Survey Objects Report	BIRT /PRD	Admin	Yes	Yes	The Exam Objects report returns metadata about exams, including its objectives and questions, scoring data, and analysis actions.
	Run External Request Data Report	BIRT /PRD	Admin	Yes	Yes	The External Request Data report returns all data related to an external request that a user has submitted. It returns the external request form that the user completed.
ExternalRequestDataReport	Run External Request Data Report	BIRT /PRD	Admin	Yes	Yes	The External Request Data report returns all data related to an external request that a user has submitted. It returns the external request form that the user completed.
ExternalRequestTuition	Run External Request Tuition Report	BIRT /PRD	Admin	Yes	Yes	The External Request Tuition report returns the list of external requests for tuition.
ExternalRequestTuition	Run External Request Tuition Report	BIRT /PRD	Admin	Yes	Yes	The External Request Tuition report returns the list of external requests for tuition.
ExternalRequestTuition	Run External Request Tuition Report	BIRT /PRD	Admin	Yes	Yes	The External Request Tuition report returns the list of external requests for tuition.
ExternalRequestTuition	Run External Request Tuition Report	BIRT /PRD	Admin	Yes	Yes	The External Request Tuition report returns the list of external requests for tuition.
ExternalRequestTuition	Run External Request Tuition Report	BIRT /PRD	Admin	Yes	Yes	The External Request Tuition report returns the list of external requests for tuition.
ExternalRequestTuition	Run External Request Tuition Report	BIRT /PRD	Admin	Yes	Yes	The External Request Tuition report returns the list of external requests for tuition.
FacilityData	Run Facility Data Report	BIRT /PRD	Admin	Yes	Yes	The Facility Data report returns the management and identifying information of facilities, including a facility's locations, assigned equipment, and material information.
FacilityData	Run Facility Data Report	BIRT /PRD	Admin	Yes	Yes	The Facility Data report returns the management and identifying information of facilities, including a facility's locations, assigned equipment, and material information.
	Run Financial Transaction CSV Report	BIRT /PRD	Admin	Yes	Yes	The Financial Transaction CSV report returns all data related to all financial transaction that happened in the application.
FollowUpEvaluation	Run FollowUpEvaluation Report	BIRT /PRD	Admin	Yes	Yes	This report shows the mean score (the average results of the rating scale questions) for each follow-up survey, survey page, and survey question.
FollowUpEvaluation	Run FollowUpEvaluation Report	BIRT /PRD	Admin	Yes	Yes	This report shows the mean score (the average results of the rating scale questions) for each follow-up survey, survey page, and survey question.
FollowUpEvaluationByIndividualResponse	Run FollowUpEvaluationByIndividualResponse Report	BIRT /PRD	Admin	Yes	Yes	This report shows the mean score (the average results of the rating scale questions) for each follow-up survey and survey page.
FollowUpEvaluationByIndividualResponse	Run FollowUpEvaluationByIndividualResponse Report	BIRT /PRD	Admin	Yes	Yes	This report shows the mean score (the average results of the rating scale questions) for each follow-up survey and survey page.
GovernmentTrainingLearningEvents	Run Government Reporting Learning Events Report	BIRT /PRD	Admin	Yes	Yes	You can use the Government Training Learning Events Report to see the completion of items that are included in Government reporting.
GovernmentTrainingLearningEvents	Run Government Reporting Learning Events Report	BIRT /PRD	Admin	Yes	Yes	You can use the Government Training Learning Events Report to see the completion of items that are included in Government reporting.
GovernmentReportingCosts	Run Government Reporting Costs Report	BIRT /PRD	Admin	Yes	Yes	You can use the Government Reporting Costs Report to see the user costs of items that are included in Government reporting.

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GovernmentReportingCosts	Run Government Reporting Costs Report	BIRT /PRD	Admin	Yes	Yes	You can use the Government Costs Report to see the user costs of items that are included in Government reporting.
GovernmentReportingDIFBalance	Run Government Reporting DIF Balance Report	BIRT /PRD	Admin	Yes	Yes	The Government Reporting DIF Balance report returns, for each user, the number of DIF hours granted for a given year, the number of hours that have been used, and the hours remaining at run time.
GovernmentReportingDIFBalance	Run Government Reporting DIF Balance Report	BIRT /PRD	Admin	Yes	Yes	The Government Reporting DIF Balance report returns, for each user, the number of DIF hours granted for a given year, the number of hours that have been used, and the hours remaining at run time.
	Run Government Reporting Form 2483 Report	BIRT /PRD	Admin	Yes	Yes	You can use the Government Form 2483 Report to see the aggregation of user costs and events information of items that are included in Government reporting.
	Run Holiday Profile Report	BIRT /PRD	Admin	Yes	Yes	The Holiday Profile report returns the facilities to which the holiday profile has been applied. A new holiday profile must be created for each calendar year.
	View User Initiative Alignment Report	BIRT /PRD	Organization Owner	Yes	Yes	This report is run by the organization owner to review the completion status of each of their organizations' aligned initiatives (initiatives that are aligned to parent initiatives). The report Summary shows the parent initiative and the list of initiatives that are aligned to the corresponding parent.
	View User Initiatives Report	BIRT /PRD	Organization Owner	Yes	Yes	This report is run by the organization owner to investigate how their organization and its employees are progressing toward the completion of goals that are aligned to initiatives with the given organization.
	Run Instructor Authorization Audit Report	BIRT /PRD	Admin	Yes	Yes	The Instructor Authorization Audit report returns a history of the changes made to the instructor\u2019s authorized to teach information.
InstructorData	Run Instructor Data Report	BIRT /PRD	Admin	Yes	Yes	The Instructor Data report returns instructors' cost per hour, email addresses, items the instructors are qualified to teach, and other system management information.
InstructorData	Run Instructor Data Report	BIRT /PRD	Admin	Yes	Yes	The Instructor Data report returns instructors' cost per hour, email addresses, items the instructors are qualified to teach, and other system management information.
	Run Instructor Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The Instructor Data Audit report returns a history of the changes made to the instructor\u2019s information, who made the changes, and when the changes were made.
InstructorProctorCodes	Run Instructor Proctor Codes Report	BIRT /PRD	Admin	Yes	Yes	The Instructor Proctor Codes report returns the proctor codes in a date range. Proctor codes control user access to exams.
InstructorProctorCodes	Run Instructor Proctor Codes Report	BIRT /PRD	Admin	Yes	Yes	The Instructor Proctor Codes report returns the proctor codes in a date range. Proctor codes control user access to exams.
	Run Item Compliance Summary Report	BIRT /PRD	Admin	Yes	Yes	The Item Compliance Summary report provides an overview of each Item's completion data for required learning within the date range selected. This data includes counts of learning events recorded, number of Users who completed the Item, the related Curricula, and average days remaining.
	Run Item Custom Field Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The Item Custom Field Data Audit report returns a history of the changes made to the Item Custom fields, who made the changes, and when the changes were made.
ItemData	Run Component Data Report	BIRT /PRD	Admin	Yes	Yes	The Item Data report returns attributes of learning items.
ItemData	Run Component Data Report	BIRT /PRD	Admin	Yes	Yes	The Item Data report returns attributes of learning items.
ItemEvaluation	Run ItemEvaluation Report	BIRT /PRD	Admin	Yes	Yes	The report shows the mean score (the average results of the rating scale questions) for each survey, survey page, and survey question and the percentage of users who selected each response.
ItemEvaluation	Run ItemEvaluation Report	BIRT /PRD	Admin	Yes	Yes	The report shows the mean score (the average results of the rating scale questions) for each survey, survey page, and survey question and the percentage of users who selected each response.
ItemEvaluationByIndividualResponse	Run ItemEvaluationByIndividualResponse Report	BIRT /PRD	Admin	Yes	Yes	This report shows each users responses to the survey questions.
ItemEvaluationByIndividualResponse	Run ItemEvaluationByIndividualResponse Report	BIRT /PRD	Admin	Yes	Yes	This report shows each users responses to the survey questions.
ItemEvaluationByInstructor	Run ItemEvaluationByInstructor Report	BIRT /PRD	Admin	Yes	Yes	This report shows the mean score (the average results of the rating scale questions) for each survey and survey page, grouped according to the instructor.
ItemEvaluationByInstructor	Run ItemEvaluationByInstructor Report	BIRT /PRD	Admin	Yes	Yes	This report shows the mean score (the average results of the rating scale questions) for each survey and survey page, grouped according to the instructor.
ItemList	Run Component List Report	BIRT /PRD	Admin	Yes	Yes	The Item List report, given learning items, returns the items' type/ID/revision code and title.
ItemList	Run Component List Report	BIRT /PRD	Admin	Yes	Yes	The Item List report, given learning items, returns the items' type/ID/revision code and title.
ComponentObjectDetails	Run Component Module Details Report	BIRT /PRD	Admin	Yes	Yes	The Item Object Details report returns, for each online item, content object details, the content objects themselves, and the exams or surveys that are included in the online item.
ComponentObjectDetails	Run Component Module Details Report	BIRT /PRD	Admin	Yes	Yes	The Item Object Details report returns, for each online item, content object details, the content objects themselves, and the exams or surveys that are included in the online item.
ItemRequest	Run Component Requests Report	BIRT /PRD	Admin	Yes	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
ItemRequest	Run Component Requests Report	BIRT /PRD	Admin	Yes	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.

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PsalItemRequest	View Item Request Report	BIRT /PRD	Student	No	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
ItemRequest	Run Component Requests Report	BIRT /PRD	Admin	Yes	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
PsalItemRequest	View Item Request Report	BIRT /PRD	Student	No	Yes	The Item Requests report returns, for users and items, users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
ItemRequest	Run Component Requests Report	BIRT /PRD	Admin	Yes	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
PsalItemRequest	View Item Request Report	BIRT /PRD	Student	No	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
ItemRequest	Run Component Requests Report	BIRT /PRD	Admin	Yes	Yes	The Item Requests report returns, for users and items, the users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
PsalItemRequest	View Item Request Report	BIRT /PRD	Student	No	Yes	The Item Requests report returns, for users and items, users who have requested items but who have not yet been registered or waitlisted in a scheduled offering of the item.
UserItemStatus	Run Component Status Report	BIRT /PRD	Admin	Yes	Yes	The Item Status report returns users' progress toward learning item completion.
PsaUserItemStatus	View User Item Status Report	BIRT /PRD	Student	Yes	Yes	The Item Status report returns users' progress toward learning item completion.
UserItemStatus	Run Component Status Report	BIRT /PRD	Admin	Yes	Yes	The Item Status report returns users' progress toward learning item completion.
PsaUserItemStatus	View User Item Status Report	BIRT /PRD	Student	Yes	Yes	The Item Status report returns users' progress toward learning item completion.
PsaUserItemStatus	View User Item Status Report	BIRT /PRD	Student	Yes	Yes	The Item Status report returns users' progress toward learning item completion.
UserItemStatus	Run Component Status Report	BIRT /PRD	Admin	Yes	Yes	The Item Status report returns users' progress toward learning item completion.
	Run Item Summary Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The Item Summary Data Audit report returns a history of the changes made to the Item Summary information, who made the changes and when the changes were made.
	Run Component Type List Report	BIRT /PRD	Admin	Yes	Yes	The Item Type List report returns the learning item type and description of items.
ItemWithPrerequisiteItems	Run Component with Prerequisite Components Report	BIRT /PRD	Admin	Yes	Yes	The Item with Prerequisites report returns the prerequisites for learning items.
ItemWithPrerequisiteItems	Run Component with Prerequisite Components Report	BIRT /PRD	Admin	Yes	Yes	The Item with Prerequisites report returns the prerequisites for learning items.
ItemsWithRelatedDocuments	Run Components with Related Documents Report	BIRT /PRD	Admin	Yes	Yes	The Items with Related Documents, given learning items, returns the documents associated with the learning items.
ItemsWithRelatedDocuments	Run Components with Related Documents Report	BIRT /PRD	Admin	Yes	Yes	The Items with Related Documents, given learning items, returns the documents associated with the learning items.
	Run Job Position Detail Report	BIRT /PRD	Admin	Yes	Yes	The Job Code Detail report returns the curricula and the competency profiles that are associated with job codes.
LearningCalendar	Run Learning Calendar Report	BIRT /PRD	Admin	Yes	Yes	The Learning Calendar report returns all the daily learning events scheduled between two dates.
LearningCalendar	Run Learning Calendar Report	BIRT /PRD	Admin	Yes	Yes	The Learning Calendar report returns all the daily learning events scheduled between two dates.
LearningEvaluation	Run LearningEvaluation Report	BIRT /PRD	Admin	Yes	Yes	This report shows the training effectiveness of items based on the average pre-test and post-test mean scores.
LearningEvaluation	Run LearningEvaluation Report	BIRT /PRD	Admin	Yes	Yes	This report shows the training effectiveness of items based on the average pre-test and post-test mean scores.
UserLearningHistory	Run Student Learning History Report	BIRT /PRD	Admin	Yes	Yes	The Learning History report returns users' learning history (learning items and curricula they have finished) with detail item events.
PsaUserLearningHistory	View User Learning History Report	BIRT /PRD	Student	Yes	Yes	The Learning History report returns users' learning history (learning items and curricula they have finished) with detail item events.
UserLearningHistory	Run Student Learning History Report	BIRT /PRD	Admin	Yes	Yes	The Learning History report returns users' learning history (learning items and curricula they have finished) with detail item events.
PsaUserLearningHistory	View User Learning History Report	BIRT /PRD	Student	Yes	Yes	The Learning History report returns users' learning history (learning items and curricula they have finished) with detail item events.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningHours	View User Learning Hours Report	BIRT /PRD	Student	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
UserLearningHours	Run Student Learning Hours Report	BIRT /PRD	Admin	Yes	Yes	The Learning Hours report returns the hours of learning that users have completed. Learning hours can have types, such as hours that count toward certification.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
PsaUserLearningNeeds	View User Learning Needs Report	BIRT /PRD	Student	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningPlan	Run Student Development Plan Report	BIRT /PRD	Admin	Yes	Yes	The Learning Plan report returns the learning plan of users. Learning plans are users' personal docket of learning items and curricula.
PsaUserLearningPlan	View User Learning Plan Report	BIRT /PRD	Student	Yes	Yes	The Learning Plan report returns the learning plan of users. Learning plans are users' personal docket of learning items and curricula.
PsaUserLearningPlan	View User Learning Plan Report	BIRT /PRD	Student	Yes	Yes	The Learning Plan report returns the learning plan of users. Learning plans are users' personal docket of learning items and curricula.
UserLearningPlan	Run Student Development Plan Report	BIRT /PRD	Admin	Yes	Yes	The Learning Plan report returns the learning plan of users. Learning plans are users' personal docket of learning items and curricula.
	Run Location Data Report	BIRT /PRD	Admin	Yes	Yes	The Location Data report returns location attributes, including contact information, cost information, and equipment information.
LocationUtilization	Run Location Utilization Report	BIRT /PRD	Admin	Yes	Yes	The Location Utilization report returns, for a date range, the number of scheduled segments in each location and the total number of hours associated with those scheduled offerings.
LocationUtilization	Run Location Utilization Report	BIRT /PRD	Admin	Yes	Yes	The Location Utilization report returns, for a date range, the number of scheduled segments in each location and the total number of hours associated with those scheduled offerings.
	Run Material Data Report	BIRT /PRD	Admin	No	Yes	The Material Data report returns, for each material type, the facilities where inventories of the material type are traced and the items in which the material type is used.
	View User Competency Assessment Peer Vs User Report	BIRT /PRD	Student	Yes	Yes	Supervisors can use the 360 Assessment Peer vs User Report to compare the most recent 360 assessment competency ratings.
	Run User 360 Assessment User Vs Peer Data Report	BIRT /PRD	Admin	Yes	Yes	The 360 Assessment Peer vs User Report compares the most recent 360 assessment competency ratings.
	View User My Alignment Report	BIRT /PRD	Student	Yes	Yes	Users run the My Alignment report to show their goals and which other users are aligned to those goals. Supervisors can also review subordinates' goals and see who is aligned to those goals. For both a supervisor and an employee, this report reflects only approved goals on the related employee's active plan

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
UserOnlineItemStatus	Run Student Online Component Status Report	BIRT /PRD	Admin	Yes	Yes	The User Online Item Status report shows you, for the users and for the items you specify, each user's current progress based on online items taken by the user. A user's progress through online courses is reported at the content object level, so that if a course consists of three content objects and the user has only completed the first two at the time of the report, the report will show that the user has not yet finished the third content object.
UserOnlineItemStatus	Run Student Online Component Status Report	BIRT /PRD	Admin	Yes	Yes	The User Online Item Status report shows you, for the users and for the items you specify, each user's current progress based on online items taken by the user. A user's progress through online courses is reported at the content object level, so that if a course consists of three content objects and the user has only completed the first two at the time of the report, the report will show that the user has not yet finished the third content object.
OrganizationalAssessmentData	Run Organizational Assessment Data Report	BIRT /PRD	Admin	No	Yes	The Organizational Assessment Data report lists information about organizations and their related competencies.
OrganizationalAssessmentData	Run Organizational Assessment Data Report	BIRT /PRD	Admin	No	Yes	The Organizational Assessment Data report lists information about organizations and their related competencies.
	View User Performance Review Comparison Report	BIRT /PRD	Supervisor	Yes	Yes	Supervisors use the Performance Review Comparison Report to compare the overall score of a performance review of employees with other employees in the organization and all the employees of the company. You cannot select Self, Direct Subordinates, All Subordinates, or All for the Performance Review Comparison Report. Instead, the System automatically includes the supervisor's employees who are in the organization that the supervisor selects from the Organization list, and who have the same performance review process.
	View User Performance Review Exceptions Report	BIRT /PRD	Supervisor	Yes	Yes	You can use the Performance Review Exceptions report to see users who have been flagged as at risk to leave or ready for promotion as of the last performance review.
	View User Performance Review History Trend Report	BIRT /PRD	Student	Yes	Yes	You can use the Performance Review History Trend Report to compare a user's current performance review with past performance reviews.
UserPerformanceReviewQuestionResponse	Run User Performance Review Question Response Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Performance Review Question Responses report to show the questions and responses on the most recent performance review. Responses include both numeric rating and comments of both the supervisor and employee in CSV format.
PsaUserPerformanceReviewQuestionResponse	View User Performance Review Question Response Report	BIRT /PRD	Student	Yes	Yes	You can use the Performance Review Question Responses report to show the questions and responses on the most recent performance review grouped by question. Responses include both numeric rating and comments of both the supervisor and employee.
PsaUserPerformanceReviewQuestionResponse	View User Performance Review Question Response Report	BIRT /PRD	Student	Yes	Yes	You can use the Performance Review Question Responses report to show the questions and responses on the most recent performance review grouped by user. Responses include both numeric rating and comments of both the supervisor and employee.
UserPerformanceReviewQuestionResponse	Run User Performance Review Question Response Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Performance Review Question Responses report to show the questions and responses on the most recent performance review.
UserPerformanceReviewQuestionResponse	Run User Performance Review Question Response Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Performance Review Question Responses report to show the questions and responses on the most recent performance review.
PerformanceReviewScoreSummary	Run Performance Review Score Summary Report	BIRT /PRD	Admin	Yes	Yes	The Performance Review Score Summary report returns users' overall scores on their performance reviews.
PerformanceReviewScoreSummary	Run Performance Review Score Summary Report	BIRT /PRD	Admin	Yes	Yes	The Performance Review Score Summary report returns users' overall scores on their performance reviews in CSV format.
	View User Performance Review Status Report	BIRT /PRD	Student	Yes	Yes	As a supervisor, you can use the Performance Review Status report to view the status of your employees' reviews. The Performance Review Status report shows the status of the most recent performance review.
PerformanceReviewStatus	Run Performance Review Status Report	BIRT /PRD	Admin	Yes	Yes	The Performance Review Status report returns users' status (progress) in their performance reviews in CSV format.
PerformanceReviewStatus	Run Performance Review Status Report	BIRT /PRD	Admin	Yes	Yes	The Performance Review Status report returns users' status (progress) in their performance reviews grouped by organization.
PerformanceReviewStatus	Run Performance Review Status Report	BIRT /PRD	Admin	Yes	Yes	The Performance Review Status report returns users' status (progress) in their performance reviews grouped by status.
PerformanceReviewStatus	Run Performance Review Status Report	BIRT /PRD	Admin	Yes	Yes	The Performance Review Status report returns users' status (progress) in their performance reviews grouped by supervisor.
	View User Performance Review Team History Report	BIRT /PRD	Student	Yes	Yes	You can use the Performance Review Team History Report to show the history for the most recent performance review for all the employees on your team (employees under your supervision).
	View Individual Development Plan Report	BIRT /PRD	Student	Yes	Yes	You can use the Plan report to print a plan. You can choose the plan based on status, expiration date, or other attributes of the plan.
ProgramStatus	Run Program Status Report	BIRT /PRD	Admin	Yes	Yes	The Program Status Report returns the program(s) assigned to each user and the program completion status per user.
ProgramStatus	Run Program Status Report	BIRT /PRD	Admin	Yes	Yes	The Program Status Report returns the program(s) assigned to each user and the program completion status per user.
	Run Region Data Report	BIRT /PRD	Admin	Yes	Yes	The Region Data report returns, for each region included in the report, the facilities located within the region and the instructors that have been assigned to the region.

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
RegistrationStatus	Run Enrollment Status Report	BIRT /PRD	Admin	Yes	Yes	The Registration Status report returns, for offerings and users, a detailed list of registration information including registration dates and times, enrollment numbers, instructors, and scheduled offering details.
RegistrationStatus	Run Enrollment Status Report	BIRT /PRD	Admin	Yes	Yes	The Registration Status report returns, for offerings and users, a detailed list of registration information including registration dates and times, enrollment numbers, instructors, and scheduled offering details.
RegistrationStatus	Run Enrollment Status Report	BIRT /PRD	Admin	Yes	Yes	The Registration Status report returns, for offerings and users, a detailed list of registration information including registration dates and times, enrollment numbers, instructors, and scheduled offering details.
	Run Resource Conflict Report	BIRT /PRD	Admin	Yes	Yes	The Resource Conflict report returns scheduling conflicts of locations, instructors, and equipment. The report is divided into three groups: one for each of the resource types.
SCORMExamDetail	Run SCORM Exam Detail Report	BIRT /PRD	Admin	Yes	Yes	This report includes data from SCORM 2004 quizzes and exams. It provides details such as question objectives, question stems, question types and user responses.
SCORMExamDetail	Run SCORM Exam Detail Report	BIRT /PRD	Admin	Yes	Yes	This report includes data from SCORM 2004 quizzes and exams. It provides details such as question objectives, question stems, question types and user responses.
ScheduleOfferingData	Run Instance Data Report	BIRT /PRD	Admin	Yes	Yes	The Scheduled Offering Data report returns detailed information about each schedule offering including the item scheduled, dates scheduled, registration and waitlist data, instructor data, segment data, and delivery costs.
	Run Scheduled Offering Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The Scheduled Offering Data Audit report returns a history of the changes made to Scheduled Offering records, who made the changes, and when the changes were made.
ScheduleOfferingData	Run Instance Data Report	BIRT /PRD	Admin	Yes	Yes	The Scheduled Offering Data report returns detailed information about each schedule offering including the item scheduled, dates scheduled, registration and waitlist data, instructor data, segment data, and delivery costs.
	Run Scheduled Offering Enrollment Audit Report	BIRT /PRD	Admin	Yes	Yes	The Scheduled Offering Enrollment Audit report returns a history of the changes made to Scheduled Offering enrollment, who made the changes, and when the changes were made.
SignInSheet	Run Class Roster Report	BIRT /PRD	Admin	Yes	Yes	The Scheduled Offering Roster report returns the roster of users in a scheduled offering.
SignInSheet	Run Class Roster Report	BIRT /PRD	Admin	Yes	Yes	The Scheduled Offering Roster report returns the roster of users in a scheduled offering.
ScoreSummary	Run Score Summary Report	BIRT /PRD	Admin	Yes	Yes	The Score Summary report summarizes how users scored on selected content objects during a specified time period. The report provides a final score that reflects the score of users' latest attempts to complete the corresponding content object, the time spent on each content object, the title of the selected content objects with the related items, and the number of attempts made by each user to complete the selected content objects. The content objects you select MUST be AICC or SCORM compliant.
ScoreSummary	Run Score Summary Report	BIRT /PRD	Admin	Yes	Yes	The Score Summary report summarizes how users scored on selected content objects during a specified time period. The report provides a final score that reflects the score of users' latest attempts to complete the corresponding content object, the time spent on each content object, the title of the selected content objects with the related items, and the number of attempts made by each user to complete the selected content objects. The content objects you select MUST be AICC or SCORM compliant.
ScoreSummary	Run Score Summary Report	BIRT /PRD	Admin	Yes	Yes	The Score Summary report summarizes how users scored on selected content objects during a specified time period. The report provides a final score that reflects the score of users' latest attempts to complete the corresponding content object, the time spent on each content object, the title of the selected content objects with the related items, and the number of attempts made by each user to complete the selected content objects. The content objects you select MUST be AICC or SCORM compliant.
	Run Student Self-Enrollment Unenrollment Report	BIRT /PRD	Admin	Yes	Yes	The user Self-Enrollment / Withdraw report returns user information, registration information, and scheduled offering information for users who have self-registered or withdrawn from a scheduled offering.
SlotStatus	Run Slot Status Report	BIRT /PRD	Admin	Yes	Yes	The Slot Status report returns, for organizations and scheduled offerings, the current status of any slots that have been purchased. Where user names have been identified to fill the slots, the user names are included in the report, along with registration status and schedule information.
SlotStatus	Run Slot Status Report	BIRT /PRD	Admin	Yes	Yes	The Slot Status report returns, for organizations and scheduled offerings, the current status of any slots that have been purchased. Where user names have been identified to fill the slots, the user names are included in the report, along with registration status and schedule information.
SubstitutesRelationship	Run Collateral Credit Relationship Report	BIRT /PRD	Admin	Yes	Yes	The Substitutes Relationship report returns, for each learning item, the item for which a substitute relationship has been established and what completion status goes on a user's record when he or she receives credit for completing an item through a substitute learning item.

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
SubstitutesRelationship	Run Collateral Credit Relationship Report	BIRT /PRD	Admin	Yes	Yes	The Substitutes Relationship report returns, for each learning item, the item for which a substitute relationship has been established and what completion status goes on a user's record when he or she receives credit for completing an item through a substitute learning item.
User Succession Planning	View User Succession Plan Report	BIRT /PRD	Student	Yes	Yes	The Succession Plan report returns succession planning information group by job code, including the quota of people for a job codes, the number of openings, incumbents, and successors.
User Succession Planning	View User Succession Plan Report	BIRT /PRD	Student	Yes	Yes	The Succession Plan report returns organizations succession planning information, including the quota of people for a job codes, the number of openings, incumbents, and successors.
	Run Targeted Job Summary Report	BIRT /PRD	Admin	Yes	Yes	The Targeted Job Summary report returns organizations' total number of users in the organization, and the number of users who are targeting Job Codes other than their current Job Codes. Users choose their targeted Job Code.
TrainingPlannerProjectedVsActuals	Run Training Planner Projected Vs Actuals Report	BIRT /PRD	Admin	Yes	Yes	The report enables you to compare the planned trainings with the taken trainings.
TrainingPlannerProjectedVsActuals	Run Training Planner Projected Vs Actuals Report	BIRT /PRD	Admin	Yes	Yes	The report enables you to compare the planned trainings with the taken trainings.
	View Training Request Data Report	BIRT /PRD	Student	Yes	No	The Training Request Export allows Training Managers to export training request details into a CSV file. The export contains additional user information such as Job Code and Job Location which may help Training Managers determine the training budget.
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
	Run User Compliance Details Report	BIRT /PRD	Admin	Yes	Yes	The User Compliance Details report provides a detailed list of the user's learning history data for required learning within the date range selected. This data includes the Items completed, required dates at the time of completion, and related curricula.
	Run User Compliance Summary Report	BIRT /PRD	Admin	Yes	Yes	The User Compliance Summary report provides an overview of the user's learning history data for required learning within the date range selected. This data includes counts of numbers of Items completed, learning events recorded, successful Item completions, and overdue Item completions. The report also tracks curriculum-related completions and percentage of curricula completed within compliance (without going overdue).
UserCosts	Run Student Costs Report	BIRT /PRD	Admin	No	Yes	The User Costs report returns information about each selected user's cost for each item that they have completed.
UserCosts	Run Student Costs Report	BIRT /PRD	Admin	No	Yes	The User Costs report returns information about each selected user's cost for each item that they have completed.
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
PsaUserCurriculumStatus	View User Curriculum Status Report	BIRT /PRD	Student	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
PsaUserCurriculumStatus	View User Curriculum Status Report	BIRT /PRD	Student	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
PsaUserCurriculumStatus	View User Curriculum Status Report	BIRT /PRD	Student	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
PsaUserCurriculumStatus	View User Curriculum Status Report	BIRT /PRD	Student	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
PsaUserCurriculumStatus	View User Curriculum Status Report	BIRT /PRD	Student	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
UserCurriculumStatus	Run Student Qualification Status Report	BIRT /PRD	Admin	Yes	Yes	You can use the Curriculum Status report to see users' progress toward completing curricula.
	Run User Custom Field Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The User Custom Field Data Audit report returns a history of the changes made to the User Custom fields, who made the changes and when the changes were made.
UserExamData	Run Student Exam and Survey Data Report	BIRT /PRD	Admin	Yes	Yes	The User Exam Data Report returns (for all selected users, exams, and surveys) the details of users' performance on exams and surveys, including external exams. You can choose whether the report should include details of the users' performance with regard to individual questions, to the exam's associated objectives. You can also print each question on the report.
UserExamData	Run Student Exam and Survey Data Report	BIRT /PRD	Admin	Yes	Yes	The User Exam Data Report returns (for all selected users, exams, and surveys) the details of users' performance on exams and surveys, including external exams. You can choose whether the report should include details of the users' performance with regard to individual questions, to the exam's associated objectives. You can also print each question on the report.
StudentInformation	View User Information Report	BIRT /PRD	Student	Yes	Yes	You can use the User Information report to see user details.
StudentInformation	View User Information Report	BIRT /PRD	Student	Yes	Yes	You can use the User Information report to see user details.
	Run User Item History Audit Report	BIRT /PRD	Admin	Yes	Yes	The User Item History Audit report returns a history of the changes made to the user's learning item history information, who made the changes, and when the changes were made.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
UserLearningNeeds	Run Student Learning Needs Report	BIRT /PRD	Admin	Yes	Yes	The Learning Needs report returns the learning needs of users. Learning needs are learning items or curricula that the user needs to complete.
	Run User Learning Plan Audit Report	BIRT /PRD	Admin	Yes	Yes	The User Learning Plan Audit report returns a history of the changes made to the user's learning plan information, who made the changes and when the changes were made.
UserPlanStatus	Run User Plan Status Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Plan Status report to show the status of employee plans. The plans are in effect for a given plan period, a time during which employees work to meet goals. At the end of the plan period, plans expire.
UserPlanStatus	Run User Plan Status Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Plan Status report to show the status of employee's plans. Employees and their supervisors create plans to set goals for the employee. The plans are in effect for a given plan period, a time during which employees work to meet goals. At the end of the plan period, plans expire.
UserPlanStatus	Run User Plan Status Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Plan Status report to show the status of employee's plans. Employees and their supervisors create plans to set goals for the employee. The plans are in effect for a given plan period, a time during which employees work to meet goals. At the end of the plan period, plans expire.
UserPlanStatus	Run User Plan Status Data Report	BIRT /PRD	Admin	Yes	Yes	You can use the Plan Status report to show the status of employee's plans. Employees and their supervisors create plans to set goals for the employee. The plans are in effect for a given plan period, a time during which employees work to meet goals. At the end of the plan period, plans expire.
	Run Point in Time Data Report	BIRT /PRD	Admin	Yes	Yes	The Point-in-Time report provides a list of the curriculum-based learning requirements for each user for the selected date. The learning requirements include assignment information for Items, Curricula and some related data.
	Run User Summary Data Audit Report	BIRT /PRD	Admin	Yes	Yes	The User Summary Data Audit report returns a history of the changes made to the user summary information, who made the changes and when the changes were made.

GROUP_ID	WORKFLOW_ID	TYPE	USER_TYPE	PUBLISHED	SHOW_IN_MENU	Report Description
UserTuition	View User Tuition Report	BIRT /PRD	Student	No	Yes	The Tuition report returns the tuition by different attributes of users, such as employee type, status, location, and supervisor.
UserCreatedAccount	Run Student Self-Registration Report	BIRT /PRD	Admin	Yes	Yes	The User Created Account report returns a list of users who have self-registered into the learning system.
UserCreatedAccount	Run Student Self-Registration Report	BIRT /PRD	Admin	Yes	Yes	The User Created Account report returns a list of users who have self-registered into the learning system.