CONTRACT No.: DMS 12/13-010 BETWEEN FLORIDA DEPARTMENT OF MANAGEMENT SERVICES AND GEO CORRECTIONS AND DETENTION, LLC FOR THE GRACEVILLE CORRECTIONAL FACILITY

AMENDMENT NO.: 10

This Amendment to Contract No.: DMS 12/13-010 (the "Contract") is by and between the State of Florida acting through the Florida Department of Management Services (the "Department"), Bureau of Private Prison Monitoring (the "Bureau") and GEO CORRECTIONS AND DETENTION, LLC, a wholly owned subsidiary of THE GEO GROUP, INC., ("GEO", "GEO Corrections" or the "Contractor") and collectively known as the "Parties".

Therefore, the Parties agree to amend the Contract as follows:

1. Section 6.3.3 is amended to read:

Sufficient security staff shall be employed at all times to assure that all positions identified as critical complement on the approved staffing pattern, are manned, at all times, for each shift, unless a departure from the staffing pattern has been approved in writing by the Contract Manager. The Contractor shall comply with the Security Staffing Levels pursuant to the Florida Department of Corrections' Procedure 602.030. Work Restrictions for officers in temporary employment authorization (TEA) status must be in compliance with the Florida Department of Corrections' Procedure 208.016. Contractor shall be required to fill critical complement positions by using overtime or other qualified staff members to ensure that the staffing levels do not decrease below the established critical complement. The approved staffing pattern is Exhibit-D and incorporated herein by reference. Contractor will provide a finalized chart for each shift indicating critical complement and positions required to be filled. Contractor shall be required to provide a bi-weekly report to the On-Site Contract Monitor of the number of hours each certified officer and TEA worked during the pay period. The report will also indicate which officers are considered part time.

- 2. This Amendment is hereby made a part of this Contract. All other terms and conditions of the Contract shall remain in full force and effect. Except as otherwise expressly set forth herein, the terms and conditions contained in the Contract and subsequent amendments are unchanged. This Amendment sets forth the entire understanding between the Parties with regard to the subject matter hereof.
- 3. This Amendment remains subject to section 287.0582, Florida Statutes.
- 4. This Amendment is effective on the last date of execution.

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SO AGREED by the Parties' authorized representatives on the dates noted below:

FLORIDA DEPARTMENT OF MANAGEMENT SERVICES

David Zeckman, Chief of Staff

12/18/2017

Date

GEO CORRECTIONS AND DETENTION, LLC

Amber D. Martin, Executive Vice President

12/14/2017

Date

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