# **STATE OF FLORIDA**

# PUBLIC EMPLOYEES RELATIONS COMMISSION

:

CASE NO.

# **CONSENT ELECTION AGREEMENT**

Pursuant to a Petition filed under Section 447.307, Florida Statutes, and subject to the approval of the Public Employees Relations Commission, the undersigned parties hereby AGREE AS FOLLOWS:

- 1. **SECRET BALLOT**: An election by secret ballot shall be held under the supervision of the Commission among the employees of the undersigned employer in the unit defined below, at the indicated date(s), time(s), and place(s), requested by the parties to determine whether or not such employees desire to be represented for the purpose of collective bargaining by (one of) the undersigned organization(s). It should be noted that the location is only a preference and that the Commission reserves the right to determine whether the election will be conducted on-site or by mail ballot. The election shall be held in accordance with the applicable Commission procedures.
- 2. **ELIGIBLE VOTERS:** The eligible voters shall be those employees, included within the unit described below, who were employed as of the date indicated below, including employees who did not work during said payroll period because they were ill or on vacation, temporarily laid off, or in the military services of the United States, but excluding any employees who have since quit or been discharged and employees engaged in a strike.
- 3. **LIST OF ELIGIBLE VOTERS:** Within fifteen (15) days from the date of the order approving this Agreement, the employer shall file with the Commission and the parties to the election an accurate alphabetized list of the eligible voters' names and addresses pursuant to Fla. Admin. Code Rule 60CC-2.002.
- 4. **NOTICE OF ELECTION:** The Commission shall issue a Notice of Election describing the manner and conduct of the election, incorporating therein a sample ballot. The Employer shall post the Notice of Election pursuant to Fla. Admin. Code Rule 60CC-2.001(2). Bilingual notices may be requested.
- 5. **OBSERVERS:** Each party will be allowed not more than two authorized observers at each polling place to identify voters, to challenge the eligibility of voters, and to witness and verify the tally.
- 6. **TALLY OF BALLOTS:** As soon after the election as feasible, the votes shall be counted and tabulated by the Commission. Upon the conclusion of the counting, the Commission shall furnish a Tally of Ballots to each of the parties.
- 7. POST-ELECTION AND RUN-OFF PROCEDURE: Shall be in conformity with Fla. Admin. Code Rule 60CC-2.004.

## \*\*NAME OF UNION SHOULD APPEAR EXACTLY AS REGISTERED WITH PERC.

- 8. **JURISDICTION:** The employer is a public employer within the meaning of Section 447.203 (2), Florida Statutes. The employee organization is an employee organization within the meaning of Section 447.203 (11), Florida Statutes, and is registered pursuant to Section 447.305, Florida Statutes.
- 9. **WORDING OF THE BALLOT:** The question on the ballot shall be "Do you want to be represented by a collective bargaining agent?" The choices on the ballot will appear in the wording indicated below and the order enumerated below, reading from left to right on the ballot. Bilingual ballots may be requested. (Third choice to be used only where more than one employee organization is signatory to this agreement. In such case, the Supervisor of Elections will fairly determine placement on the ballot.)

FIRST:	YES -
SECOND:	NO -
THIRD:	YES -

- 10. **DATE FOR ELIGIBILITY TO VOTE:** The eligible voters shall be those employees included in the appropriate bargaining unit who were employed as of the date the Commission approves this agreement unless another date is agreed to and inserted here:
- 11. DATE: The election shall normally be conducted within 30 days of the date of the Commission order approving this agreement.
- 12. HOURS AND PLACE (S): The election shall be conducted during times and at places decided by the Supervisor of Elections after consulting with the parties. The following times and places are requested by the parties:
- 13. THE APPROPRIATE COLLECTIVE BARGAINING UNIT: (Use additional sheet if necessary)

## **INCLUDED:**

## **EXCLUDED:**

14. **COSTS OF CONDUCTING ELECTION:** The Commission's cost of conducting the election shall be equally divided among the parties as provided by Fla. Admin. Code Rule 60CC-2.006.

(Employer)		(Petitioner)	
BY(Name and Title)		BY(Name and Title)	
Signature	(Date)	Signature	(Date)
(Intervenor)			
BY(Name and Title)		BY(Name and Title)	
Signature	(Date)	Signature	(Date)

#### FALSE STATEMENTS MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES